

18 July 2018

Council

Appointment of Chief Executive

Wards: All

Report Authorised by: Director, Human Resources and Organisational Development, Dean Shoesmith

Portfolio: Leader of the Council: Councillor Lib Peck

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Report summary

This report seeks formal approval of the recommendation by the Appointments Committee to appoint Andrew Travers as the permanent Chief Executive, following the recruitment process carried out during May/June 2018.

Finance summary

The post of the Chief Executive, is a fully funded position within the current establishment and the cost of this appointment will be met from within existing resources.

Recommendations

- (1) To approve the recommendations made by the Appointments Committee in respect of the appointment of the Council's new Chief Executive.
 - a. To appoint Andrew Travers as the Chief Executive (Head of Paid Service) of Lambeth Council.

1. Context

- 1.1 There is a legal requirement under section 4 (1) (a) Local Government and Housing Act 1989 for the Council to designate one of its officers as the head of paid service. Under Para 4 (1) of Schedule 1 Part II Local Authorities (Standing Orders) (England) Regulations 2001). Council approval must be obtained before an offer of employment is made to appoint the Head of Paid Service.
- 1.2 Under the Council's Constitution (Part 3 Section 7 Officer Employment Procedure Rules) the full Council will approve the appointment of the Chief Executive following the recommendation of such appointment by the Appointments Committee. This is a mandatory requirement imposed by the Local Authorities (Standing Orders) Regulations 2001.
- 1.3 This report seeks approval from full Council to appoint the Council's new Chief Executive.

2. Proposal and Reasons

- 2.1 The appointment of the Chief Executive is the responsibility of full Council following recommendation by the Appointments Committee.
- 2.2 By law, an appointment of Chief Executive and chief officers or deputy chief officer can only be made where there is no "well-founded objection" from a member of the Cabinet. This process was carried out and no objections were raised by Cabinet Members.

3. Finance

- 3.1 The post of Chief Executive is a fully funded position within the current establishment and as such the cost of this appointment can be met from within existing resources.
- 3.2 There are no capital implications arising as a direct result of this proposal.

4. Legal and Democracy

- 4.1 Pursuant to Section 8 of the Local Government and Housing Act 1989 the Secretary of State has issued the Local Authorities (Standing Orders) Regulations that mandate Councils to incorporate certain prescribed standing orders. One of the mandatory requirements reads as follows:

Authority with Leader and Cabinet Executive

(1) Where a committee, sub-committee or officer is discharging, on behalf of the authority, the function of the appointment or dismissal of an officer designated as the head of the authority's paid service, the authority must approve that appointment before

an offer of appointment is made to him or, as the case may be, must approve that dismissal before notice of dismissal is given to him.

5. Consultation and co-production

5.1 Not applicable.

6. Risk management

6.1 There are no risks associated with the recommendations outlined in this report.

7. Equalities impact assessment

7.1 An EIA is not relevant for this report.

8. Community safety

8.1 None.

9. Organisational implications

9.1 Environmental

None.

9.2 Staffing and accommodation

None.

9.3 Procurement

None.

9.4 Health

None.

10. Timetable for implementation

10.1 The key dates in the recruitment timetable are set out below.

Appointments Sub Committee – 20 June 2018
Interviews

Approval of appointment - 18th July 2018
by Full Council

Confirmed offer of appointment – 19th July 2018 following Full Council approval

Audit trail				
Consultation				
Name/Position	Lambeth Directorate/division or partner	Date Sent	Date Received	Comments in para:
Finance	Corporate Resources	3/07/18	9/07/18	
Alison McKane	Director of Legal and HR	3/07/18		
Maria Burton	Democratic Services	3/07/18	3/07/18	4
Councillor Lib Peck	Leader of the Council	3/07/18	9/07/18	
Dean Shoesmith	Human Resources	3/07/18	06/07/18	

Report history	
Original discussion with Cabinet Member	n/a
Report deadline	n/a
Date final report sent	6/07/18
Part II Exempt from Disclosure/confidential accompanying report?	No
Key decision report	No
Date first appeared on forward plan	N/A
Key decision reasons	N/A
Background information	Appointments Committee 20 June 2018
Appendices	None