



## **West Norwood Cemetery – Operational Update**

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### **Benches**

The first two memorial benches were removed by the Community Payback team on 21 March, with bases taken up and the ground made good as appropriate. These benches were both in Landscape Area 5:

Francis Barnes (d. 10/09/61) - Bench 25, Square 110, nearest grave 24296
Emily Martingell (d. 24/09/67) & Eve Smith (d. 22/08/75) - Bench 100, Square 112 nearest grave 2634

### **Grass-cutting**

Providing ground conditions are suitable, grass-cutting will commence on 2 April.

### **Scrub clearance**

The removal of bramble, scrub and self-sets behind the catacombs is virtually complete and extensive clearance work has taken place along Ship's Path, expanding the area cleared last winter. Chippings have been used to fill large holes uncovered during the clearance work.

### **Tree works**

The grounds maintenance team are removing some of the very large conifers on graves – those over five feet in height; and have undertaken some epicormic growth removal as well.

### **Volunteer working parties**

The first working party had to be postponed due to bad weather; but for future sessions details of the work undertaken will be included within these reports. We are currently looking at 14 April as a replacement date for the initial task, and are also considering a weekday session as well

### **Community Payback**

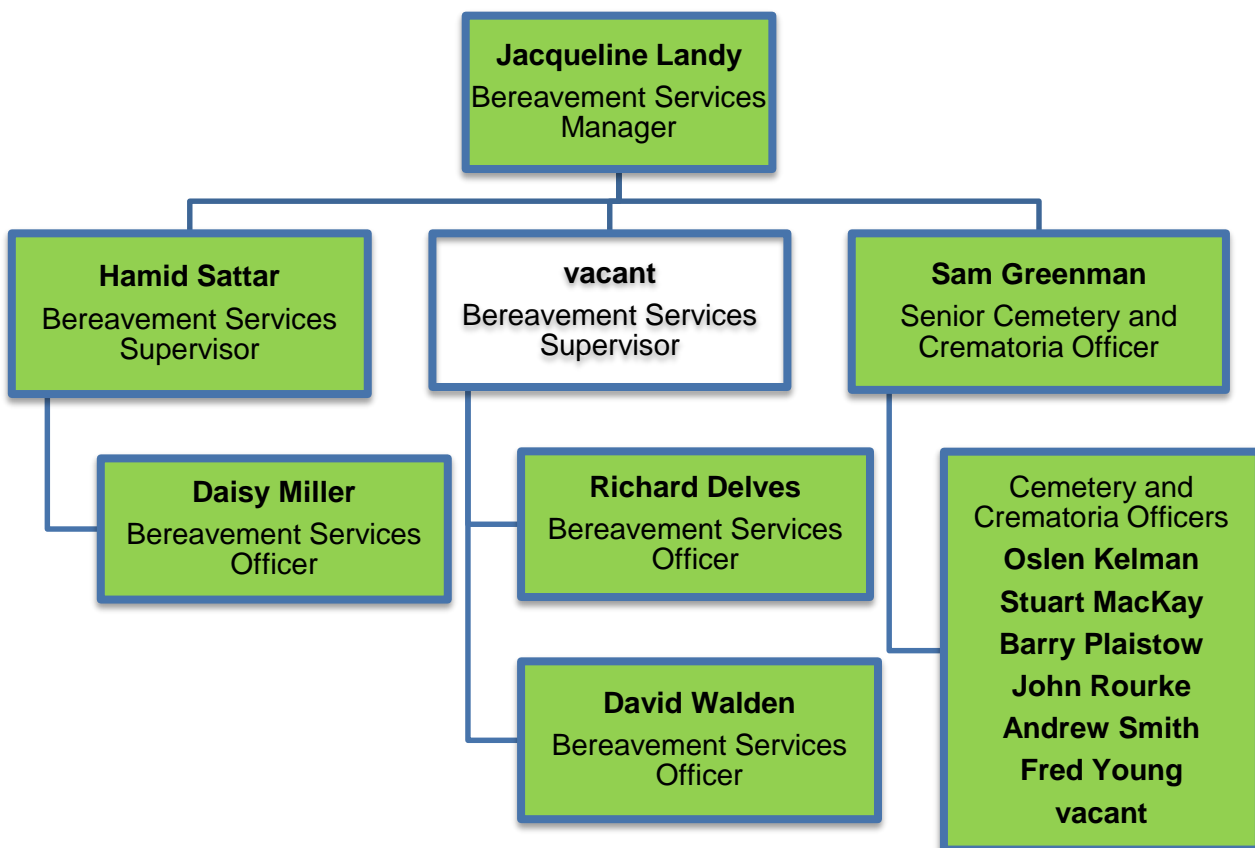
The main activities undertaken in recent weeks have been: clearing debris and vegetation from the gullies on the northern and eastern boundaries; litter-picking; clearing rubble from the area behind the mess hut and removing memorial benches.

### **CCTV**

A new CCTV system is currently being procured for the main entrance and will be installed this spring. The cameras are motion-activated and alert officers' mobile phones when triggered. More details on camera locations etc. will be provided following installation.

### Bereavement Services Team Staffing

A current structure chart is shown below, with both vacancies at early stages of recruitment. The Directorate restructure is underway and staff consultation ends on 9 April. A small number of additional posts within the bereavement services team have been proposed, based on anticipated income growth. Otherwise there is no change to the existing structure.



### Cemeteries Maintenance Team Staffing

A current structure chart is shown below, with recruitment underway for the seasonal posts. The Directorate restructure is underway and staff consultation ends on 9 April. Two additional seasonal posts have been proposed. Otherwise there is no change to the existing structure.

