

COUNCIL

Wednesday 18 October 2017 at 7.00 pm

MINUTES

The Worshipful the Mayor in the Chair

COUNCILLORS PRESENT:

Councillor Scott Ainslie, Councillor Adedamola Aminu, Councillor David Amos, Councillor Donatus Anyanwu, Councillor Liz Atkins, Councillor Mary Atkins, Councillor Matthew Bennett, Councillor Alex Bigham, Councillor Anna Birley, Councillor Jennifer Brathwaite, Councillor Linda Bray, Councillor Tim Briggs, Mayor Marcia Cameron, Councillor Rezina Chowdhury, Councillor Malcolm Clark, Councillor Fred Cowell, Councillor Kevin Craig, Councillor Edward Davie, Councillor Jim Dickson, Councillor Max Deckers Dowber, Councillor Jacqui Dyer, Councillor Paul Gadsby, Councillor Annie Gallop, Councillor Adrian Garden, Councillor Nigel Haselden, Councillor Rachel Heywood, Councillor Robert Hill, Councillor Jack Holborn, Councillor Claire Holland, Councillor Saleha Jaffer, Councillor John Kazantzis, Councillor Ben Kind, Councillor Paul McGlone, Councillor Jackie Meldrum, Councillor Diana Morris, Councillor Luke Murphy, Councillor Louise Nathanson, Councillor Matt Parr, Councillor Lib Peck, Councillor Sally Prentice, Deputy Mayor Guilherme Rosa, Councillor Neil Sabharwal, Councillor Mohammed Seedat, Councillor Iain Simpson, Councillor Martin Tiedemann, Councillor Amélie Treppass, Councillor Imogen Walker, Councillor Clair Wilcox, Councillor Andrew Wilson and Councillor Sonia Winifred

APOLOGIES:

Councillor Danial Adilypour, Councillor Michelle Agdomar, Councillor Marsha de Cordova, Councillor Jane Edbrooke, Councillor Florence Eshalomi, Councillor Bernard Gentry, Councillor Jack Hopkins, Councillor Vaila McClure, Councillor Jennie Mosley, Councillor Jane Pickard, Councillor Joanne Simpson, Councillor Christiana Valcarcel and Councillor Christopher Wellbelove

ABSENT:

1. DECLARATION OF PECUNIARY INTERESTS

There were none.

2. MINUTES

RESOLVED:

That the minutes of the meeting held on 19 July 2017 be approved as a correct record of the proceedings.

3. ANNOUNCEMENTS

The Mayor expressed deep condolences following the death of Mr Vernon Pratt, husband of Councillor Christiana Valcarcel. Vernon had served as official consort during Councillor Valcarcel's year as Mayor in 2011/12 and had accompanied her on numerous civic occasions.

The Mayor then noted the apologies that had been received.

Councillor Tim Briggs made a brief statement apologising to Councillor Jennifer Brathwaite for his conduct at the previous meeting of Council in July.

4. PETITIONS, PNQS AND DEPUTATIONS

a) Petitions

A petition of 18 signatures was received from Councillor Malcolm Clark, on behalf of residents at Norwich House, Streatham High Road, who called on the council to take all necessary action to reduce noise disturbance from Mieszko Supermarket.

A petition of 117 signatures was received from Councillor Kevin Craig on behalf of residents who were opposed to the erection of temporary show venue and associated development at 108 Stamford Street for a period of up to five years.

A petition of 31 signatures was received from Councillor Sally Prentice, which called for the operations of the Royal Mail Depot in SW9 to be moved into the car park during the hours of 11pm-7am.

A petition of 151 signatures was received from Councillor Robert Hill, which called for the Introduction of a Controlled Parking Zone for the Stanthorpe Triangle area.

A petition of 40 signatures was received from Councillor Sonia Winifred, requesting Traffic Calming Measures on Pymont Grove.

b) Public Notice Questions

There were none.

c) Deputations

A deputation was presented by Clavia Chambers which called on the Council to change local policy and ensure tenants were not evicted from their homes after falling into rental arrears and being classified "intentionally homeless".

Ms Chambers said she spoke on behalf of those facing homelessness in the borough due to miscalculation and confusion within the benefits system. Those facing eviction could not afford legal representation and the council was asked to work with residents and stop applying unfair terms to those that had fallen fowl of housing benefit calculations.

In relation to her own case, Ms Chambers said she had received no advice from the Council and had been wrongly labelled as "intentionally homeless"; largely because she had taken on temporary work. Her case was typical of many people in the borough and she called on the Council to act in support of those who faced eviction

from their homes.

The Deputy Leader of the Council (Investment and Partnerships), Councillor Paul McGlone, thanked Ms Chambers for her deputation and said that officers had followed all the proper housing benefits processes; having treated her case as a matter of urgency.

The Council, he said, did not evict tenants solely due to benefits errors outside of residents' control. Each case was dealt with carefully and when legitimate benefits miscalculations occurred, council processes took account of this. An extensive escalation process for rental arrears had to take place before eviction could even be considered an option. There was also a comprehensive programme of financial advice available to residents.

A deputation was then presented by David Frost which called on the Council to reduce speeding in the borough. Mr Frost noted that since 2016, £125,000 had been spent on 20mph road signs but unfortunately they had done little to address the dangers of speeding. Further action was required to reduced excessive speeding and identify hotspots of concern. 400 people had signed a petition calling for action.

Residents of the borough were effected by speeding in a number of ways, with many subjected to dangerous driving, noise pollution and structural damage to their properties. Articulated lorries and taxi drivers also often used residential roads as rat-runs. The Council was asked to work with residents and local groups to combat speeding in the borough. Mr Frost concluded by asking how many motorists had been caught speeding in 20mph zones in 2016-17 and how these figures compared to data from previous years.

In response, the Cabinet Member for Housing and Environment, Councillor Jennifer Brathwaite, said the 20mph speed limits had reduced speeding on most roads and speed indicators had been put up in 28 locations. The Council was also monitoring traffic speeds in 350 locations in order to locate hotspots and take further action to cut speeds. Over £700,000 would be spent over the next two years and the Council was committed to working with local people on the issue. Written answers to Mr Frost's concluding questions would be provided in due course.

5. CABINET STATEMENT

The Leader of the Council, Councillor Lib Peck, addressed Council and raised the following points:

- The Conservative motion relating to the Venezuelan Government was a distraction from the substantive and serious issues facing Lambeth residents.
- The national roll-out of Universal Credit had been a shambles – one in four claims were not being paid out within the targeted six-week period, driving people into debt and arrears.
- The Trussell Trust had warned that food banks may not be able to cope over the Christmas period.
- Lambeth had worked with third sector partners and residents to develop a financial resilience strategy.
- The U-turn on the Universal Credit telephone line charges were welcomed, but as the charges were unnecessary in the first place this were not a sufficient reform.
- The universal credit rollout should be paused in order to ensure that the most vulnerable residents were not pushed into further poverty and homelessness.

6. OPPOSITION STATEMENT

The Leader of the Opposition, Councillor Tim Briggs, made the following statement to Council:

I don't know why Councillor Peck is auditioning to become an MP, but I want to look at ongoing issues that remain critical for Lambeth residents, running up to their decision about who to vote for next year on Lambeth Council.

The first is the closure of libraries by Labour councillors, and turning them into unwanted gyms. We believe in libraries: they help foster communities, and help people on low incomes to do better. The survivors have deserved a better negotiating process.

The second is the Shirley Oaks settlement. After the disaster of the last Council meeting, the Conservative Opposition councillors are losing faith in Councillor Peck to negotiate a deal. We will keep monitoring the discussions.

The third is Children's Services. The letter from OFSTED in July affirmed that the issues have not gone away. From speaking to council officers at Corporate Committee we are optimistic that they can start to end this catastrophe under Labour, and protect our children.

The fourth is Labour councillors' inability to get to grips with the council's finances. Like the best-run Conservative councils, we need to get away from a reliance on central government funding.

Conservative councillors have suggested a centralised system for contracts with suppliers, which would end waste, fraud, and the potential for corruption, and allow more money to be spent on services, especially for the most vulnerable.

Finally, in housing, Labour councillors are demolishing people's homes, taking away their secure tenancies, looking to rehouse people but with higher rents, higher service charges, and higher utility bills. It is inhuman to use a legal loophole to deprive residents of their property rights. We would end this.

In my experience, leaseholders and tenants are abused and ripped off. You can have as many surveys done as you like saying repairs and billing for major works are both improving. My email inbox says otherwise.

Finally, Conservative councillors and activists in different wards have checked the fire safety assessments which show, Labour councillors say, that people are safe in their homes.

But in the 3 wards we checked so far, an average of 88% of urgent recommendations to improve fire safety had not been carried out. This is a scandal. The worst rogue landlords in Lambeth are the Labour councillors running Lambeth Council.

Our Right-to-Part-Buy scheme, similar to the one in Labour-run Barking and Dagenham, would raise enough money to repair all of our estates that have been so neglected under Labour and give tenants more opportunity to own their own homes.

I urge residents to think carefully about whether they want to return these Labour councillors to power next May.

7. QUESTIONS FROM COUNCILLORS

1. Councillor Louise Nathanson to the Leader of the Council, Councillor Lib Peck

Supplementary question

Councillor Nathanson said there had been a breakdown in communication between the Council and Shirley Oaks Survivors Association (SOSA) following the Council meeting in July. She asked the Leader to update council on the stage of the negotiations and outline the timeline for the implementation of the redress scheme.

Supplementary answer

Councillor Peck said that developing the redress scheme was a complex and difficult piece of work involving a range of moral and legal issues. The Council had consulted closely with SOSA throughout and they had played a key role in shaping the proposals to date. Comments made at the last Council meeting had been taken on board and a three-person independent review board would be established to evaluate any contested offers. The initial elements of the redress scheme had also been looked at to allow people to begin the compensation process without necessarily doing so through the Council.

Elements of scheme were now adding up to the stated principles, however the timescales currently rested with the Treasury who were deciding whether to allow the Council to capitalise the revenue used to compensate victims. The Leader would welcome support from the Opposition on this.

2. Councillor Scott Ainslie to the Cabinet Member for Housing & Environment, Councillor Jennifer Brathwaite

Supplementary question

Where were the 10 fly-tipping hotspots being targeted and when would enforcement officers be deployed in Streatham? Could private cameras used by residents be used to secure convictions?

Supplementary answer

Fly-tipping had reduced as a result of measures implemented by the Council. Indeed, the Council's actions had been commended by local community groups. There had been three new CCTV cameras put up in the Streatham area and three new enforcement officers employed to tackle fly-tipping. In addition, a new programme of communications on the issue was about to be rolled out throughout the borough.

3. Councillor Andy Wilson to the Leader of the Opposition, Councillor Tim Briggs

Supplementary question

The Conservative Government would have cut over £1bn from the Metropolitan Police budget over 10 years. Did the Leader of the Opposition agree that the Government was putting public safety at risk by pressing ahead with cuts of £400m over the next three years?

Supplementary answer

Councillor Briggs had met with the Borough Commander and noted that £200m of the £400m savings had already been identified. He then stated that the Mayor of London had an annual budget of close to £17bn; despite this, he had decided to close local police bases. Lambeth Conservatives would continue to locate alternative sites for police bases and compelled the Lambeth Labour to lobby to the Mayor against these damaging changes to community policing.

4. Councillor Saleha Jaffer to the Cabinet Member for Healthier and Stronger Communities, Councillor Mohammed Seedat

Supplementary question

Streatham had a large population with diverse needs, who would be significantly disadvantaged by having to travel 35 minutes to get into Brixton in order to report a crime face-to-face. The closure of Streatham police station would therefore have a detrimental impact on local people; what had the Cabinet Member done to help the station stay open?

Supplementary answer

The closure was an unfortunate result of Conservative austerity. Even the Commissioner of Police of the Metropolis had stated that there were serious issues in tackling low-level crime. If the Conservative Party were unable to manage local services, it was worth asking what they were useful for at all.

5. Councillor Amelie Treppass to the Leader of the Opposition, Councillor Tim Briggs

Supplementary question

The Conservative Party had not clarified its position on EU citizens' rights after the UK's exit from the European Union. Would the Conservative councillors lobby the Government to protect the rights of EU citizens in Lambeth?

Supplementary answer

Lambeth had failed to do anything similar to what was happening in Conservative-run Wandsworth, who provided many services to EU citizens that Lambeth had failed to do.

6. Councillor Rezina Chowdhury to the Deputy Cabinet Member for Children and Schools, Councillor Claire Holland

Supplementary question

Moving money around the education budget had not assured parents' who were concerned about their children's education. Those concerns had been dismissed by the Leader of the Opposition as 'spin' and 'propaganda' – don't Lambeth residents deserve better than that?

Supplementary answer

The comments from the Leader of the Opposition were despicable. Parents and children deserve better. Schools had faced savage cuts and the Government had not done enough to address this. Lambeth Conservatives treated parents and

children with contempt. Lambeth Labour, however, was fighting for fair funding for all of Lambeth schools.

7. Councillor Iain Simpson to the Leader of the Opposition, Councillor Tim Briggs

Supplementary question

Does Councillor Briggs still think that affordable housing targets should be cut to 30%? Will he condemn Wandsworth's decision to allow numbers of affordable homes in Battersea Power Station to drop from 15% to 9%?

Supplementary answer

Conservative-run Wandsworth have built more affordable homes than Lambeth. The statistics provided in the original response show that Wandsworth build more homes in general than Lambeth, and Lambeth would build more homes if it was controlled by the Conservative Party.

8. Councillor Nigel Haselden to the Deputy Leader of the Council (Finance and Resources) – Councillor Imogen Walker

Supplementary question

The financial relief campaign is welcome and will help Clapham businesses. Could Councillor Walker reassure our businesses that the Council will support Clapham on a broad front to protect businesses and Clapham on the whole?

Supplementary answer

The Government has piled an enormous amount of pressure on local businesses. We have introduced measures to defend workspaces from developers and protect local jobs – developers can no longer convert offices to flats without permission from the Council. We have also partnered with Studio Voltaire (non-profit art gallery) on a Good Growth Fund application which if approved will increase affordable workspace by 50%. We are also looking to increase affordable workspace across the borough with the Local Plan. We aim to guarantee that in Clapham, no less than 50% of the high street will be in retail use. We have also made Lambeth a good place to do business – with 15,000 jobs since 2014. Lambeth Work also aims to provide 140,000 of workspace within the next five years. Local businesses are the lifeblood of Lambeth, and we will do all we can for them locally where the Government is failing them nationally.

9. Councillor Adrian Garden to the Deputy Leader of the Council (Investment and Partnerships), Councillor Paul McGlone

Supplementary question

There had been politically-motivated statements stating the objectives of the Your New Town Hall, including savings targets, would not be met. Can you give assurances that these statements are not true?

Supplementary answer

I can give categorical assurance that the aims of Your New Town Hall will be met. At least £4.5m will be saved. We will also use our assets wisely in order to finance over

200 new homes, 47% of which will be affordable – most at Council rent. There would also be space for local businesses and the local community. Our political opponents never seem to say if they are against us saving money or having fit-for-purpose office space or having new homes for people. They need to come forward and say what they would do differently.

8. REPORTS

8.1 APPOINTMENT OF INTERIM HEAD OF PAID SERVICE

The Leader of the Opposition, Councillor Tim Briggs, spoke first on the item and raised the following points:

- The former Head of Paid Service, Sean Harriss, had been very welcoming, likable and had maintained a strong degree of political impartiality.
- He wished the incoming Interim Head of Paid Service, Andrew Travers, well in his new role.

Councillor Scott Ainslie then addressed Council, raising the following points:

- He welcomed the appointment of Andrew Travers, and wished him well in his new role.
- He hoped that Andrew Travers would see Lambeth through a controversy-free local election in 2018.
- Lambeth also needed a permanent Head of Paid Service to take it forward in a challenging time and deal with issues raised by the People's Audit and LGA Peer Review.

The Leader of the Council, Councillor Lib Peck, also addressed Council, raising the following points:

- She wished Sean Harriss well and hoped for a speedy recovery.
- Andrew Travers was well-experienced and she looked forward to working with him in an interim capacity.
- Permanent recruitment for a new Head of Paid Service would begin soon.

RESOLVED:

That Andrew Travers is appointed as the Acting Chief Executive and Head of Paid Service with effect from 23 October 2017 and as Interim Chief Executive and Head of Paid Service with effect from 16 November 2017.

8.2 PAY POLICY

Councillor Scott Ainslie addressed Council and raised the following points:

- The pay policy statement and transparency on pay over £100,000 were welcomed, as were the changes in legislation to reclaim exit payments.
- He queried whether the lowest-paid on a *pro rata* salary was for a 35-hour week. If so, the report should say that this was the London Living Wage.

RESOLVED:

- 1) That the updated Pay Policy Statement for 2017/18 attached at Appendix A be approved.
- 2) That in the interests of improving accountability and transparency, the appointments made to posts attracting remuneration in excess of £100,000 per annum and severance packages in excess of £100,000 in the year 1 April 2016 to 31 March 2017 be noted.
- 3) That the latest government plans regarding proposed new legislation for the recovery of public sector exit payments be noted.
- 4) That the latest government plans regarding proposed new legislation for a “cap” on public sector exit payments be noted.

8.3 CONSTITUTION 2017-18 - IN YEAR CHANGES

The Leader of the Opposition, Councillor Tim Briggs, addressed Council and raised the following points:

- The Ownership and Stewardship Cabinet Advisory Panel should be politically balanced and not just be comprised of Cabinet Members.
- This political balance should include other members in order to ensure talent was well-represented on the board.

The Deputy Leader of the Council (Finance and Resources), Councillor Imogen Walker, addressed Council and raised the following points:

- 23,000 households were on waiting lists and those households needed homes urgently.
- Homes for Lambeth was the only way to ensure that these homes were built.
- Councillor Briggs should lobby the Government to improve provision of social homes.

RESOLVED:

- 1) That the changes set out in Appendix 1 of the report be approved.

9. MOTIONS

Council debated two motions. The speakers were as follows:

Motion 1: Violence of the Maduro regime, as proposed by Councillor Tim Briggs

Speakers:

Councillor Tim Briggs
Councillor Alex Bigham
Councillor Scott Ainslie
Councillor Louise Nathanson

Voting:

Council first voted on **Amendment 1**, as proposed by Councillor Paul Gadsby.

For: 46
Against: 2

Abstain: 1

The amendment was CARRIED.

Council then voted on the substantive motion on Violence of the Maduro regime.

For: 46

Against: 0

Abstain: 3

The substantive motion was CARRIED:

Residents of the large Latin American community living in Lambeth, including Venezuelans who have fled Venezuela are concerned about the current levels of violence in the country from all sides and the actions of the Maduro- led government.

Council calls on all Lambeth councillors to unanimously condemn the violence in the country, including that from the Maduro regime, asserting our respect for the rule of law and parliamentary democracy with a proper separation of powers, and the values of tolerance, diversity, and striving for equality under the law, all of which allows for economic growth, opportunity and freedom for everyone, regardless of their background.

Spanish translation

Residentes de la gran Comunidad Latinoamericana que vive en Lambeth, incluyendo a los venezolanos que huyeron de Venezuela están preocupados por los niveles de violencia en el país de todos los lados y las acciones del gobierno dirigido por Maduro.

El Consejo de la Comunidad pide a todos los concejales de Lambeth condenando unánimemente la violencia en el país, incluyendo del régimen de Maduro, afirmando nuestro respeto por el Estado de derecho y la democracia parlamentaria. Con una separación adecuada de poderes y los valores de tolerancia, diversidad, y la lucha por la igualdad bajo la ley. Por todo lo dicho, permitiendo el crecimiento económico, la oportunidad y la libertad para todos, independientemente de sus antecedentes.

Motion 2: Protecting EU nationals in Lambeth, as proposed by Councillor Ed Davie

Speakers

Councillor Ed Davie

Councillor Louise Nathanson

Councillor Scott Ainslie

Councillor Guilherme Rosa

Councillor Martin Tiedemann

Councillor Claire Holland

Voting

Council first voted on **Amendment 1**, as proposed by Councillor Tim Briggs.

For: 2
Against: 47
Abstain: 0

The amendment was NOT CARRIED.

Council then voted on **Amendment 2**, as proposed by Councillor Scott Ainslie.

For: 47
Against: 0
Abstain: 2

The amendment was CARRIED.

Council then voted on the substantive motion on Protecting EU nationals in Lambeth.

For: 47
Against: 0
Abstain: 2

The substantive motion was CARRIED:

Council notes:

- Lambeth is proud to be home to tens of thousands of people from all over the European Union (EU) and beyond
- People from Portugal, Spain, Poland, France, and many other EU countries, make a huge contribution to running our public services and adding to our economic, social and cultural wealth.
- That there are thousands of residents born in the borough who also now live or work regularly in other EU countries.

Council is concerned that:

- Since the UK voted to leave the EU, the Government has repeatedly refused to guarantee the rights of EU nationals living in the UK, including the tens of thousands of EU nationals in Lambeth.
- The current Tory Government plans include the compulsory fingerprinting of all EU nationals and the charging of a large fee for documentation, even for those who lived here for more than five years.
- The effects of the Government's failure to give EU nationals assurances about their future is already having an impact on the country's public services. For example, research from the Nursing and Midwifery Council shows that the number of nurses from the EU registering to work in the UK has dropped by 96% less than a year after the UK voted to leave the EU.
- The current uncertainty is also unsettling for local businesses in the borough and puts at risk the strong job creation and business growth seen in recent years that has been supported by Lambeth council.
- Lambeth residents who work or have family living in the EU countries are becoming increasingly worried that the government's mishandling of the Brexit talks could have a negative impact on them or their family.

This council resolves to:

- Continue to make representations to urge Government to stop playing politics with the lives of EU citizens currently living in the UK and those British citizens living abroad by immediately guaranteeing the right of residency.
- Continue to work with partners, the voluntary and community sectors to co-

- ordinate practical support for EU nationals who want to remain in Lambeth.
- Do all it can to oppose the ending of free movement of EU nationals.

Motion 3: Streatham Police Base, as proposed by Councillor Scott Ainslie

Council first voted on **Amendment 1**, as proposed by Councillor Tim Briggs.

For: 2
Against: 47
Abstain: 0

The amendment was NOT CARRIED.

Council then voted on **Amendment 2**, as proposed by Councillor Paul Gadsby.

For: 47
Against: 2
Abstain: 0

The amendment was CARRIED.

Council then voted on the substantive motion on the Streatham Police Base.

For: 47
Against: 0
Abstain: 2

The substantive motion was CARRIED:

Council notes

- The Conservative Government's unnecessary and unfair cuts to the policing budget which threaten to close up to 8 police stations in Lambeth.
- The proposal of the Mayor of London's Office for Policing and Crime (MOPAC) to close the new Streatham Police Base as part of its programme to sell "expensive to run buildings which are underused" and "divert resources from where they are no longer needed."
- Streatham Police Base is well used by the local community, is not expensive to run and is needed in Streatham
- Streatham police base was opened only two years ago at a cost of £500,000 and a promise of no future loss of service.
- With the closure of Streatham, there would be no front counter service in the south of the borough.
- That the Mayor of London's consultation on police base closures ended on 6th October
- Several thousand residents in Lambeth and Streatham have signed petitions against the plans to close up to 8 stations in Lambeth, including Streatham Police Base

Council believes

- The closure of Streatham police base would detrimentally impact those who need to report a crime in person but are least able to do so, such as older and vulnerable people who do not feel confident travelling to Brixton.
- The closure of Streatham police base would detrimentally impact many who are

digitally excluded such as those without computers, often the poorest and oldest, who will find it harder to report a crime

- The front counter service creates valuable links with the local community and a first point of contact for many vulnerable people accessing many other important services
- The presence of a police base in the south of the borough helps to reduce the fear of crime

Council has written to the Mayor of London expressing its clear opposition to the closure of Streatham Police base, and other stations in Lambeth, and that it is wrong to say the base is expensive to run and that it is no longer needed.

Council calls on the Government to reconsider their cuts to our police service and work with the Mayor of London and local authorities to keep our police stations open.

Motion 4: Supporting Mental Health Services in Lambeth, as proposed by Councillor Ed Davie

Council first voted on **Amendment 1**, as proposed by Councillor Tim Briggs.

For:	2
Against:	45
Abstain:	2

The amendment was NOT CARRIED.

Council then voted on the original motion on Supporting Mental Health Services in Lambeth.

For:	47
Against:	0
Abstain:	2

The substantive motion was CARRIED:

Council notes that:

- Two million Londoners experience poor mental health, which equates to 62,500 people in each borough, and that London's suicide rate increased by 33 per cent from 552 to 735 incidents between 2014 and 2015 – the highest figure recorded by the Office for National Statistics since records began.
- Employment for Londoners with a mental health problem is 31 per cent lower than the UK average and that the financial cost of mental ill-health is approximately £700million for each London borough.
- That a lack of proper funding for mental health services in the NHS have further exacerbated the problems facing those suffering from conditions related to mental health.

Council resolves to:

- Continue its commitment to approach mental health and wellbeing as a key priority and to work collaboratively with partners within and outside the borough to address and tackle mental ill-health across our communities.

- Create a citywide movement for all Londoners that empowers individuals and communities in our borough to lead change, address inequalities that lead to poor mental health and create their own ways to improve mental health.
- Following on from the examples set by Harrow Thrive and Black Thrive in Lambeth, look in to localising Thrive LDN to Lambeth by exploring the practicalities of establishing a local Thrive hub that responds to local needs
- Examine new methods to support more people in Lambeth to access a range of activities that help them to maintain good mental health and wellbeing.
- Work closely with partners across Lambeth to end mental health stigma and discrimination.
- Build on the great work happening across London to engage children and young people in mental health by helping Thrive LDN to develop training and resources for youth organisations, schools and student societies.
- Support employers to make mental health and wellbeing central to the workplace.
- Work with partners to explore new ways to access services and support, and consider the use of digital technologies to promote mental health and improve information about accessing support.
- Work with partners and build on the excellent work being done across the borough to reduce suicides in Lambeth. We will build on existing suicide reduction and prevention initiatives by establishing a zero suicide ambition for Lambeth.

Motion 5: Public Sector Pay – Lift the Cap, as proposed by Councillor Imogen Walker

Council first voted on **Amendment 1**, as proposed by Councillor Tim Briggs.

For:	2
Against:	47
Abstain:	0

The amendment was NOT CARRIED.

Council then voted on the original motion on Public Sector Pay – Lift the Cap.

For:	47
Against:	0
Abstain:	2

The substantive motion was CARRIED:

Council notes:

- That the public sector has faced a decade long pay freeze that has seen wages for thousands of workers across Lambeth fall drastically in real terms.
- Local authority workers have suffered an average 21 per cent pay cut since the Conservative led government, supported by the Liberal Democrats, introduced the public sector pay cap in 2010, while the majority of NHS workers have seen

their pay fall by 14 per cent over this period.

- That Inflation rose again to 2.9% in September 2017. The government's recent announcements will maintain the government's policy of capping increases at 1% until 2020. This means the government has in effect delivered a further three years of real term cuts in pay for police and prison officers despite their recent offer, whilst continuing with a pay cap for nurses, teachers, local government workers and others in the public sector.
- The squeeze on pay has had a disproportionate impact on women, who make up two thirds of the public sector workforce.

Council believes:

- Public services and the people who deliver them are important to our community and to the lives of everyone living in our borough.
- The government can afford to end the pay cap earlier than its current suggestions that the cap might be lifted after 2020. By reversing its cuts to Corporation Tax rates, the Government could meet the £8.5 billion needed in this parliament to end the pay squeeze across the whole public sector.
- The public supports an end to the pay squeeze. Independent polling carried out by Survation found that 75% of all voters support above-inflation increases in public sector pay, including 69% of Conservative voters.

This council supports an end to the public sector pay cut and calls on the government to commit to the following measures:

- Immediately lifting the pay cap across the whole public sector, rather than attempting to play one group of workers off against another.
- Taking responsibility for this crisis and fully funding increases in pay for public sector above the current pay cap; it should not put the burden on public sector employers such as local authorities, whose funding has been cut to the bone.
- Reinstating the independence of public sector pay review bodies and supporting the principle of a real Living Wage for all public sector workers.
- Properly investing in the public sector so that the public can have access to the high quality services they deserve.

The meeting ended at 8.53 pm

MAYOR
Wednesday 24 January 2018

Date of Despatch: Thursday 26 October 2017

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