

<b>Equality Impact Assessment</b>	<b>Please enter responses below in the right hand columns</b>
TEMPLATE UPDATED SEPT 2015 <b>Date</b>	28 February 2017
<p><b>Sign-off path for EIA</b> (please add/delete as applicable) If you are conducting an EIA on a Cabinet decision, it should come to Corporate EIA panel for sign off.</p> <p><b>There is no corporately set sign off path for EIAs. It is up to you to decide the level of risk (legal, community, political, equalities) and to think about the appropriate level of scrutiny and challenge.</b> If you are not sure email <a href="mailto:equalities@lambeth.gov.uk">equalities@lambeth.gov.uk</a> Places where an EIA can be signed off are listed.</p>	<ul style="list-style-type: none"> <li>• Head of Equalities (email <a href="mailto:equalities@lambeth.gov.uk">equalities@lambeth.gov.uk</a>)</li> <li>• Director (this must be a director not responsible for the service/policy subject to EIA)</li> <li>• Strategic Director or Chief Exec</li> <li>• Directorate Management Team (Children, Health and Adults, Corporate Resources, Neighbourhoods and Growth)</li> <li>• Procurement Board</li> <li>• Corporate EIA Panel</li> <li>• Cabinet</li> </ul>
<b>Title of Project, business area, policy/strategy</b>	<b>Equality Streets Scrutiny Commission: Response and Action Plan</b>
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<b>Strategic Director Sponsor</b>	<b>Sue Foster, Strategic Director, Neighbourhoods and Growth</b>

# London Borough of Lambeth Equality Impact Assessment

Please enter responses below in the right hand columns.

## 1.0 Introduction

### 1.1 Business activity aims and intentions

*In brief explain the aims of your proposal/project/service, why is it needed? Who is it aimed at? What is the intended outcome? What are the links to the political vision, and outcomes?*

Parking is an issue of perennial interest among residents, yet car ownership is falling while alternatives to private cars such as car clubs, cycling and walking are becoming ever more popular. The aim of the Equality Streets commission was to examine council policy and practice in the field of vehicle parking and make recommendations aimed at ensuring that equal provision is made for the borough's future social needs and environmental priorities.

The Cabinet report sets out the response to the Commission's recommendations.

The main overriding equalities impact is expected be a positive one on health for the entire population of the borough (due to tackling air quality issues and encouraging active travel), though additional positive effects are identified for certain specific groups in relation to certain recommendations.

## 2.0 Analysing your equalities evidence

### 2.1 Evidence

*Any proposed business activity, new policy or strategy, service change, or procurement must be informed by carrying out an assessment of the likely impact that it may have. In this section please include both data and analysis which shows that you understand how this decision is likely to affect residents that fall under the protected characteristics enshrined in law and the local characteristics which we consider to be important in Lambeth (**language, health and socio-economic factors**).*

**IF YOUR PROPOSAL ALSO IMPACTS ON LAMBETH COUNCIL STAFF YOU NEED TO COMPLETE A STAFFING EIA.**

<b>Protected characteristics and local equality characteristics</b>	<b>Impact analysis</b> <b>For each characteristic please indicate the type of impact (i.e. positive, negative, positive and negative, none, or unknown), and:</b>
<b>Race</b>	No specific impacts on this group but overall positive in terms of the measures that will benefit the health of the population as a whole, such as tackling air quality issues and encouraging active travel.
<b>Gender</b>	No specific impacts on this group but overall positive in terms of the measures that will benefit the health of the population as a whole, such as tackling air quality issues and encouraging active travel.
<b>Gender re-assignment</b>	No specific impacts on this group but overall positive in terms of the measures that will benefit the health of the population as a whole, such as tackling air quality issues and encouraging active travel.
<b>Disability</b>	Positive  As well as the overall positive effects on health as outlined, recommendations 1, 3, 4, 5, 12, and 20 seek to achieve a positive impact on people with disabilities by: <ul style="list-style-type: none"> <li>• ensuring public realm design and improvement works result in fewer obstacles and changes in level for those using wheelchairs, walking frames, sticks or scooters</li> <li>• promoting awareness of the rights of blue badge holders</li> </ul> Please refer to attached action plan and commission report.
<b>Age</b>	Positive  As well as the overall positive effects on health as outlined, recommendations 1, 3, 4 and 5 seek to achieve a positive impact on people who may have mobility problems due to

	<p>age by ensuring public realm design and improvement works result in fewer obstacles and changes in level.</p> <p>Please refer to attached action plan and commission report.</p>
<b>Sexual orientation</b>	<p>No specific impacts on this group but overall positive in terms of the measures that will benefit the health of the population as a whole, such as tackling air quality issues and encouraging active travel.</p>
<b>Religion and belief</b>	<p>No specific impacts on this group but overall positive in terms of the measures that will benefit the health of the population as a whole, such as tackling air quality issues and encouraging active travel.</p>
<b>Pregnancy and maternity</b>	<p>Positive</p> <p>As well as the overall positive effects on health as outlined, recommendations: 1, 3 and 5 seek to achieve a positive impact on those using buggies by ensuring public realm design and improvement works result in fewer obstacles and changes in level.</p> <p>Please refer to attached action plan and commission report.</p>
<b>Marriage and civil partnership</b>	<p>No specific impacts on this group but overall positive in terms of the measures that will benefit the health of the population as a whole, such as tackling air quality issues and encouraging active travel.</p>
<b>Socio-economic factors</b>	<p>Positive</p> <p>As well as the overall positive effects on health as outlined, recommendations 7 and 18 seek to achieve a positive impact in this area by ensuring public realm and transport improvements (such as increased provision of cycle hangar, car club and electric charging</p>

	<p>provision) are widespread across the borough, including on estates, and not just confined to more affluent areas.</p> <p>Please refer to attached action plan and commission report.</p>
<b>Language</b>	<p>No specific impacts on this group but overall positive in terms of the measures that will benefit the health of the population as a whole, such as tackling air quality issues and encouraging active travel.</p>
<b>Health</b>	<p>Positive</p> <p>The overriding equalities impact of this work should be a positive one on health outcomes by tackling emissions and air quality issues while promoting active travel.</p> <p>Recommendations 2, 7, 8, 9, 10, 11, 14, 15 and 18 are relevant in this regard.</p> <p>Please refer to attached action plan and commission report.</p>
<p><b>2.2 Gaps in evidence base</b></p> <p><i>What gaps in information have you identified from your analysis? In your response please identify areas where more information is required and how you intend to fill in the gaps. If you are unable to fill in the gaps please state this clearly with justification.</i></p>	<p>The recommendations in the commission report are all evidence-based, either citing existing studies/reports/strategies or relying on evidence from individuals/organisations/officers at the stakeholder event or subsequently.</p>

## 3.0 Consultation, Involvement and Coproduction

### 3.1 Coproduction, involvement and consultation

*Who are your key stakeholders and how have you consulted, coproduced or involved them? What difference did this make?*

The commission held a stakeholder summit in September 2015 to which a range of contributors were invited. Invitees were carefully chosen to ensure a good cross section of resident and business representatives, experts in the field of transport and public realm, interest groups, councillors and council officers. These included:

- ☒ John Dales, Director of Urban Movement
- ☒ Paul Dodd, Director of OutDesign
- ☒ Anne Jaluzot, Trees and Design Action Group
- ☒ Isabelle Clement, Wheels for Wellbeing
- ☒ Jeremy Leach, 20's Plenty For Us
- ☒ Nicole Harris, Transport for London Taxi Ranks Liaison Officer
- ☒ Bill Linskey, Brixton Society
- ☒ Diana Bell, Clapham Society
- ☒ Andrea Hoffling, Kennington, Oval and Vauxhall Forum
- ☒ Ben Stephenson, Waterloo Business Improvement District (BID)
- ☒ Louise Abbotts, Streatham BID

Following the formulation of draft recommendations, the commission also held a three week consultation with stakeholders (including those invited but unable to attend the September 2015 session) in order to seek feedback on the initial conclusions. Detailed submissions were made by 11 individuals ranging from local residents, councillors and officers to interest groups including Disability Advice Service Lambeth, Lambeth Cyclists and 20's Plenty For Us.

In response to the feedback received, the recommendations were revised to address the comments made. This included added consideration of non-standard cycles such as cargo bikes, tandems and Christiana bikes; the combination of certain recommendations for brevity, and occasional re-wording for clarity.

<p><b>3.2 Gaps in coproduction, consultation and involvement</b>  <i>What gaps in consultation and involvement and coproduction have you identified (set out any gaps as they relate to specific equality groups)? Please describe where more consultation, involvement and/or coproduction is required and set out how you intend to undertake it. If you do not intend to undertake it, please set out your justification.</i></p>	<p>There were a number of identified stakeholders who were invited to take part in the commission but who were unable to attend, which could have contributed to gaps in consultation and involvement. These stakeholders were nonetheless kept updated with the commission's progress via a number of emails, including an opportunity to comment on and shape the recommendations. Since the commission has now completed it is not intended to undertake any additional consultation.</p>
<p><b>4.0 Conclusions, justification and action</b></p>	
<p><b>4.1 Conclusions and justification</b>  <i>What are the main conclusions of this EIA? What, if any, disproportionate negative or positive equality impacts did you identify at 2.1? On what grounds do you justify them and how will they be mitigated?</i></p>	<p>The impacts are expected to be positive across all sections of the population but particular positive impacts are noted with regards to the following groups: disability, pregnancy and maternity, age, health and socio-economic.</p> <p>There are no identified negative impacts.</p>
<p><b>4.2 Equality Action plan</b>  <i>Please list the equality issue/s identified through the evidence and the mitigating action to be taken. Please also detail the date when the action will be taken and the name and job title of the responsible officer.</i></p>	
<p><b>Equality Issue</b></p>	<p><b>Mitigating actions</b></p>
<p><b>Example:</b></p>	<p><b>Example:</b>  Review the EIA and assess whether the mitigating actions were sufficient.</p>

That the equality analysis may not have accurately covered all the equality impacts; and the mitigations may not act to reduce disproportionate impact	<b>None applicable</b>
<b>5.0 Publishing your results</b>	
The results of your EIA must be published. Once the business activity has been implemented the EIA must be periodically reviewed to ensure your decision/change had the anticipated impact and the actions set out at 4.2 are still appropriate.	
<b>EIA publishing date</b>	3 March 2017
<b>EIA review date</b>	
<b>Assessment sign off (name/job title):</b>	

All completed and signed-off EIAs must be submitted to [equalities@lambeth.gov.uk](mailto:equalities@lambeth.gov.uk) for publication on Lambeth's website. Where possible, please anonymise your EIAs prior to submission (i.e. please remove any references to an officers' name, email and phone number).