

Equality Impact Assessment Report	Please enter responses below in the right hand columns
Date to EIA panel	Monday October 5 2015
Title of Project, business area, policy/strategy	Culture 2020-
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London Borough of Lambeth Full Equality Impact Assessment Report	Please enter responses below in the right hand columns.
1.0 Introduction	
<p>1.1 Business activity aims and intentions</p> <p><i>In brief explain the aims of your proposal/project/service, why is it needed? Who is it aimed at? What is the intended outcome? What are the links to the cooperative council vision, corporate outcomes and priorities?</i></p>	<p>The Culture 2020 report to Cabinet in October 2015 sets out the council's first comprehensive cultural plan for the borough. It explains how the council intends to provide and facilitate Libraries , parks and open spaces, sports and the arts more generally over the next four years.</p> <p>The council is seeking to mobilise its cultural resources, buildings, land, partnerships and use its enabling and influencing capacity to encourage a growth in cultural enterprises that will prioritise residents most at risk of ill-health and social isolation by ensuring:</p> <ul style="list-style-type: none"> • All Lambeth residents living within 20 minutes average walking distance of a cultural facility, • 85% of residents are engaged in a cultural activity as a part of routine life, and: • All residents have access to a range of affordable facilities for cultural, sports and physical

activities by 2020.

The council is losing £90m of its overall controllable budget. As a consequence the revenue budget for cultural services, which funds services like Libraries , parks and open spaces, sports and the arts, will be reduced from £10.4m in 2014 to £6.5m by 2018. This means doing things radically differently to achieve the priority People are Healthier for Longer.

The budget of £6.573m while, still a considerable amount of funding will be £5.4m less than the £12m we had to spend in 2013-14. See appendix one which sets out the current level of provision in more detail.

The Proposal: Culture 2020

Lambeth Cultural Trust

Emerging from the consultation feedback was a proposal from Greenwich Leisure Limited for the creation of a joint and not for profit Lambeth Cultural Trust, which would be tasked with driving the Culture 2020 framework forwards. The council accepts that such a Trust could potentially bring together a cross sector of agencies with the investment capacity to help address the needs identified within this report, which the council could not do alone. This model would enable funds generated through the provision of leisure facilities to be recycled within the trust to support further improvement in the services provided and supported by the trust, this would have the potential for embracing similar values to the public service. A Trust with charitable status could potentially take advantage of tax exemptions and efficiencies. There were no other proposals for a cultural trust submitted during the consultation.

If feasible in the future this model could significantly reduce the risk of closing buildings, and provide additional mitigation to offset the impact of revenue reductions.

Following further discussions with Greenwich Leisure Limited, they are offering a stepping stone approach towards the creation of an independent and not for profit Lambeth Cultural Trust. The Greenwich Leisure Limited business is structured as a social enterprise with charitable registration. Greenwich Leisure Limited are contracted to provide the management of the borough's 6 leisure centres until 2022.

Initial membership of the Lambeth Cultural Board will be drawn from Lambeth Council and Greenwich Leisure Limited. Additional membership will also be sought from The London Community Foundation, Lambeth health providers, Lambeth College and the Southbank Quarter. The purpose of the Trust will be:

- a) The development of integrated pricing and concession plans to increase the participation of Lambeth residents in cultural activities, especially those at highest risk of ill health, limited disposal income, physical disability and those above the state retirement age.
- b) Securing new investment into Lambeth's sports, physical activity and cultural infrastructure.
- c) Supporting creative enterprises and routes into employment, training and volunteering opportunities for local residents.

The Culture 2020 report recommends the establishment of the Lambeth Cultural Board, initially under the governance of Greenwich Leisure Limited. By 2018 an options appraisal and business modelling will be undertaken to assess the benefits and risks associated with establishing a wholly independent and not for profit Lambeth Cultural Trust.

The board and subsequently the Trust will be leased three buildings until 2022 to convert into Healthy Living Centres, which will also host a neighbourhood library service. This will trial an integrated wellbeing offer which is cost neutral.

Safe and Interesting Spaces (Libraries): Please see the separate Equalities Impact Assessment

The Great Outdoors

This priority is about the boroughs parks and open spaces and providing residents, if they so wish, with the opportunity to have a bigger say in the upkeep and maintenance of their local park and open space. The borough has over 64 parks and open spaces, which are home to play areas, community food growing projects, sports facilities.

The Culture 2020 approach is based on the following:

- Investing in parks and open spaces
- Diversifying usage where possible
- Maximising income

- Working within agreed revenue budgets
- Streamlining the cost of engagement
- Brockwell Hall as a designated project
- Borough owned skate parks

To achieve this will require things to be done differently. It will require some things to stop and where possible the nurturing of community-led approaches to horticulture, gardening and food growing projects in our parks and open spaces. We need to increase people's participation in keeping active and this includes using our parks more to promote physical, as well as mental health. There are no proposals to dispose of any of the council's parks and open spaces, as a consequence of the Culture 2020 report.

Investing in Parks and Open Spaces

The first line of both protection and mitigation against the cuts in revenue funding is to invest and grow alternative sources of income, as well as ensuring old and costly facilities and equipment is replaced where possible, so that on-going maintenance costs can be safely reduced. In January 2015, the council approved the boroughs first integrated 5 Year Parks Investment Plan. The Culture 2020 report approves the initial phase of investment, which is valued at approximately £3m.

Diversifying usage where possible

Whilst not all parks and open spaces provide the right environment for the development of food growing projects and allotment type infrastructure, some of our smaller parks and open spaces do. During 2016/17 the council will call for expressions of interests from interested parties to develop allotments in up to 5 parks and open spaces. We will consult and work with ward councillors and the Friends of Lambeth Parks and Open Spaces in identifying up to 5 locations for the proposed pilots and establish a one off fund (£50,000) to support the development of these proposals and monitor the impact before considering any expansion of this proposal.

Working within agreed revenue budgets

Following further reflection of the consultation feedback, priorities for Culture 2020 and the available budget the Culture 2020 report recommends a revised specification for the maintenance of the borough's parks and open spaces. The revised specification will prioritise

revenue around: Increased maintenance during the summer months and larger parks and open spaces.

The revised specification will focus on:

- Meeting the council's statutory obligations for litter collection and waste management, to provide clean and safe parks.
- Provide mown grass areas for informal recreation, sports and events and areas where the grass is left uncut and which support nature conservation.
- Meeting European safety standards for children's play areas and paddling pools
- Maintaining sports facilities, which support the Culture 2020 priorities and generate income which can be reinvested in services.
- Maintaining the Heritage Lottery investments at Brockwell Park, Myatts Fields Parks and Kennington Park.

Paddling Pools

On average it costs up to £40,000 per year to keep a single paddling pool operational once utilities and maintenance have been taken into account. One option could have been to close all paddling pools in parks and open spaces. The paddling pools with the heaviest usage are located at Brockwell Park, Myatt's Field Park, Norwood Park and Clapham Common. The Culture 2020 plan will prioritise these facilities whilst decommissioning paddling pools located at Streatham Common, Ruskin Park and Agnes Riley Gardens. These will be returned to open land during 2016-17.

The council will welcome any proposal from interested parties to either maintain these facilities in their current use, as well as suitable alternatives that are cost neutral to the council. If no further proposals are forthcoming the council consider converting these facilities to cost neutral facilities, which may include skateboarding, children's play areas, or returning to grassed open spaces, etc.

Seasonal Bedding

The council's seasonal bedding and ornamental planting programme will be replaced with a mixture of perennial planting and conversion back to grassed open space at Archbishops Park, Brockwell Park, Kennington Park, Myatts Fields, Ruskin Park and Vauxhall Park. The Council will

establish a small grants fund in partnership with the London Community Fund that will seek to fund Friends of Groups, local schools and organisations to undertake planting projects in local parks and open spaces.

Public Toilets

The approach to public toilets in parks is a mixture of investment, integration with other parks facilities, alternative provision, rationalisation and closure. This will avoid the impact of public toilets facing permanent closure across all parks. Public toilet's reach peak usage during the summer months between May and September each year. It is the larger parks, which witness the heaviest usage. The plan is therefore to focus on them as priority:

- Brockwell Park: Stable, Temple and children's play area.
- Clapham Common: Windmill Drive and children's play area.
- Myatts Fields Park: Park toilets.
- Kennington Park: Children's play area
- Streatham Common.

Alternative plans will be drawn up for Archbishops Park, Norwood, Ruskin and Agnes Riley Gardens. This will include a requirement for operators leasing sports and café facilities to provide access to public toilets. The council will explore the siting of 'super loos' in parks where there no commercial facilities available to leased, as well as exploring closer synergy with the network of community toilets provided by local businesses. If none of these options provide a solution then no toilet facilities will be available within the park.

Between October 2015 and February 2016 the council will carry out any assessment at Archbishops Park, Norwood Park, Ruskin Park and Agnes Riley Gardens to determine a local plan based on the process outlined above. If faced with the prospect of closure a public notice will be placed in the park affected for a period of 6 weeks.

Brockwell Park, Ufford Street, St Johns Churchyard, Archbishops Park, Tivoli Park, Ruskin Park, Loughborough Park, Kennington Park and Myatts Fields Park will continue to have their gates locked overnight. Night locking will be phased out in the remaining parks by April 2016. The council will carry out a risk assessment of each park before ceasing night locking and monitor whether there is any increase in community safety concerns associated this approach. The council

will also evaluate options to integrate this work with neighbourhood organisations that carry out similar locking services.

Clustering: Partnership Parks

Residents keen to influence how their local park is managed are asking for more transparency around events, how capital is allocated, the pace of project delivery and more input into monitoring the quality of our maintenance contracts. The Culture 2020 consultation proposed clustering around the concept of partnership parks using the existing five neighbourhood areas Lambeth is split into.

This structure also mirrors the parks capital investment plan, which in turn forms the basis of the partnership park model on a North Lambeth, Brixton, Clapham, Streatham and Norwood model. Under this model the Council will appoint one lead councillor for each of the areas. The lead councillors will have the following remit:

- Provide the link back to Cabinet Member for Neighbourhoods.
- Monitor delivery of capital investment in the designated cluster and make recommendations on the prioritisation of the parks capital programme.
- Review and comment on the events forward plan.
- Review park management plans and master plan.
- Raise issues around maintenance of parks
- Provide a contract monitoring role.

Partnership Parks will provide places where residents, Friends of Parks groups, ward councillors, key officers, events and project officers and contractors can hear feedback and take this on board. These meetings will take place no less than twice a year. This model will also ensure that the significant proportions of open spaces that do have an active friends group are not forgotten. This revised approach will enable resources to be pushed to the point of delivery and help safeguard services in our green spaces.

Brockwell Hall as a Designated Project

Over the past decade Brockwell Park has been subject to a major redevelopment programme, which has witnessed significant improvements to its grounds, water play area and refurbishment of the lido.

The culture 2020 report recommends that £100,000 of capital is approved to support the preparation of a stage 1 Heritage Lottery application. The total value of a successful stage 2 application is expected to be in the region of £4m capital in 2018-19, which will require match funding of approximately £1.4m capital. It is too early to determine the revenue implications of the projects. Any options must be revenue neutral to the council.

Skateboard Parks

The council currently hosts 3 skate parks in Norwood Park, Kennington Park and Clapham Common, as well as a further facility at Stockwell. The council recognises the rich sub culture the skating community brings to a neighbourhood, as well as the direct health and wellbeing benefits for those participating in skating.

Following representation from the Friends of Stockwell Skate Park during the Culture 2020 consultation the council is adopting a plan that will positively embrace the important contribution skate parks bring to the boroughs culture, heritage, health and wellbeing.

This plan will protect and maintain these 4 sites within the grounds maintenance contract for current and future generations. The council will undertake technical appraisals of these sites to evaluate their state of repair. Skateboard groups active at these facilities will be offered the opportunity to inform the specification for these surveys prior to them being undertaken. Any resulting requirements for capital investment will be considered as part of the capital pipeline for the council to consider.

Let's Get Active

Let's get active is about regular physical activity and sport, including the use of local sport and leisure centres.

The Culture 2020 report recommends the agreement of the Active Lambeth Plan, which also includes indoor and outdoor sports facilities strategies which will oversee:

- Improved access to and participation in sport and physical activity for Lambeth residents.
- Development of a strong club/group network and wider partnerships to provide access to good quality and accessible sport and physical activity.
- Improvement in the management of all sports facilities in Lambeth.
- The prioritisation of investment in those sports facilities that have potential to generate revenue and to best meet demand.

The five priority areas within the Active Lambeth Plan have been identified as:

- Children and young people (18's and under)
- Older adults (over 65)
- Women and Girls
- Disabled peoples
- Black and Minority Ethnic groups

A needs assessment was undertaken in 2014, which was jointly funded by Sport England. The background documents used to build up the understanding of needs included, The Joint Strategic Needs Assessment, The Lambeth Outcomes Framework for Children and Young People, Sport England; Active People Survey 7, Lambeth Play Strategy, Moving More, Living More – The Physical Activity Olympic and Paralympic Legacy for the Nation, Lambeth Health & Wellbeing Strategy, Lambeth Transport Plan, The Resident's Survey, Sport England: A Sporting Habit for Life, Lambeth Community Plan and the Clinical Commissioning Group - Strategic Vision Statement.

The revised leisure management contract with Greenwich Leisure will be provided at no additional cost to the council and no change in the overall specification for leisure centres. There will be a requirement for an increased emphasis on income generation, whilst securing savings in contractual fees. Initial negotiations have been held and a framework has been agreed with Greenwich Leisure Limited, which is subject to final agreement. This includes:

- Surplus generated being recycled to tackle the impact and prevent ill health.
- A dedicated fund for the up-keep and modernisation of leisure facilities.

- The provision of 3 healthy living centres.
- A Sports Innovation Fund.
- An intervention programme targeting 100 Lambeth's residents who are considered to be most at risk from involvement in violent gangs, long term and high cost care and older residents considered at risk of social exclusion.
- The provision of discount cards for those residents who are elderly, disabled, or on job seeker benefits.
- Payment of the London Living Wage for those employed under the contract.

During 2016-17 the revised leisure management contract will make provision for the creation of 3 healthy living centres, which will provide access to a community lounge where residents can access the neighbourhood library spoke service, fee paying access to gymnasium equipment, physical activities provided by self employed trainers targeting priority Culture 2020 groups and where space permits room rentals for community groups, clubs and cultural enterprises. Healthy Living Centres will be located at:

Location	Neighbourhood	Address
Minet Healthy Living Centre	Vassall Ward	52 Knatchbull Road, London SE5 9QY
Tate South Lambeth Healthy Living Centre	Oval Ward	180 South Lambeth Road, Vauxhall, London SW8 1QP
Carnegie Healthy Living Centre	Herne Hill Ward	118 Herne Hill Road, London, SE24 0AG

These buildings will be leased to Greenwich Leisure Limited (GLL) inline with the existing leasing agreement for the borough's leisure management contract for sports centres from April 2016

Be Inspired

The majority of the activities/services delivered under this category are delivered via partner organisations. The council revenue budget for 'Be Inspired' is less than £70,000 per annum.

Be inspired is about creating more opportunities to participate in and enjoy theatre, performing

arts and music. The borough's flagship Southbank quarter, which is home to the likes of the Southbank Centre, Old Vic, National Theatre, Young Vic, Rambert Dance Company, etc. is integral to securing our cultural prosperity.

The Southbank Cultural Quarter not only provides a national and international stage for the borough, but also generates substantial benefits to Lambeth's local economy. During the Culture 2020 consultation we heard from our partners on the Southbank around how the council could support the continued cultural growth of the area. This did not always come down to money, but a requirement of the council to:

- Improve how policies on planning, the environment and licensing are better coordinated locally.
- Make access to its buildings and open spaces more flexible for artists to test out new performance, rehearse, or provide a home for fledging creative enterprise. nom sings and

Our ambition is to secure Lambeth as a major culture player and recognised for developing performance arts and creative enterprises, as well as a destination for audiences. We will achieve this by:

- Working with our Southbank quarter colleagues to consolidate and help grow their role locally and in turn strengthen their position on the national and international stage.
- Invest one off council capital to secure external investment in our cultural infrastructure.
- Where appropriate utilise development agreements through the likes of the Community Infrastructure Levy to improve the borough's cultural facilities.
- Create more spaces where cultural enterprises, performers, artists and audiences can grow in our library buildings, leisure centres, parks and open spaces, etc.

We will establish a task and finish group with the Southbank Partnership, which will explore how the council can develop its local policies to further enable and support the continued growth of the Southbank.

Old Vic: The Council is proposing to provide a one off capital grant of £300,000 to support the Old Vic's capital campaign for the restoration of their grade II listed building. This programme aims to ensure the building is fit for purpose as a 21st Century theatre. The overall project is valued at

£30m and will guarantee the future of the theatre.

Once reopened the refurbished building and its facilities will be made more accessible to local residents and provide access to free Wi-Fi and study space within the Culture 2020 priority of safe and interesting spaces. Separate to the capital project the Old Vic will also provide during the construction a tailor made 2 year Stage Business Schools Programme targeting young people in the borough, as well as mentoring small culture enterprises.

Showing Off

Showing off is about providing more opportunities to enjoy art, or if you're an artist, access to show off your work in archives, galleries and museums, whilst celebrating Lambeth's cultural history.

Garden Museum: are about to undertake a £6.6m capital programme to restore, upgrade and extend their museum based in St Mary's Church, which is Lambeth's second most ancient structure. The works being proposed will safeguard this landmark and enable the Museum to continue as an independent self-sustaining venture. The Culture 2020 report recommends a one off capital grant of £300,000 towards the overall capital costs for the project.

Once complete the new facilities will open up new spaces, doubling the amount of room for their collection. It will create a new publically accessible learning and study spaces, enable the organisation to ensure its sustainability, grow and deliver a more effective cultural offer to the community, including the provision of safe and inspiring spaces for Lambeth residents.

Borough Archives: The report recommends that an options appraisal on the future location of the borough archives is be undertaken and completed no later than September 2016. All options to be considered must:

- Be affordable both in terms of the capital and revenue required of the council to maintain both service and facilities.
- Improve accessibility.
- Utilise new technologies.

	<ul style="list-style-type: none"> • Maximise income generation. • Provide a destination where people can access the service, discover and learn about local identity and heritage. • Meet the necessary standards for archive storage. <p>The options that will be considered, whilst not exhaustive, will include:</p> <ol style="list-style-type: none"> 1. Brixton more generally. 2. A split site arrangement with front of house to the service maintaining high use stock and bulk archive stock situated elsewhere. This option might include maintaining storage at Minet library as part of the redevelopment of the site. 3. Any other option that has the capacity to fulfil the above criteria <p><u>Heritage Strategy</u>: the council aims to develop and publish by April 2016 Lambeth's first Heritage Strategy that will create an overview of priorities and projects, which protect and enhance the borough's heritage.</p> <p>The Bigger Picture</p> <p>The council does not fund any activity or services under this category. All activities are delivered via the private sector. The Bigger Picture is about working with partners to secure a cinema in Lambeth's five town centres and the chance to learn more about the art of cinema and film making. The council is very much a facilitator in regards to this priority rather than a revenue investor.</p>
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2.0 Analysing your equalities evidence

2.1 Evidence

Any proposed business activity, new policy or strategy, service change, or procurement must be informed by carrying out an assessment of the likely impact that it may have. In this section please include both data and analysis which shows that you understand how this decision is likely to affect residents that fall under the protected characteristics enshrined in law and the local characteristics which we consider to be important in Lambeth (language, health and socio-economic factors).

Protected characteristics and local equality characteristics	Impact analysis For each characteristic please indicate the type of impact (i.e. positive, negative, positive and negative, none, or unknown), and:
Race	<p><i>General Comments:</i> Parks (and some arts programmes) are universal services, which are free, and open to all, as a result it is difficult to give a full and accurate picture of everyone who uses parks and sports and leisure and arts programme. People can use the library, sports and leisure facilities without registering.</p> <p>Positive and Negative</p> <p>Lambeth Cultural Trust</p> <p>Impact: It is not anticipated that the proposals for the establishment of a Lambeth Cultural Trust will have a disproportionate impact on the basis of race. A separate equalities Impact assessment however will be undertaken as part of the development of the Lambeth Cultural Trust.</p> <p>Safe and Interesting Spaces (Libraries): Please see the separate Equalities Impact Assessment</p> <p>The Great Outdoors:</p> <p>From the 2014 Residents:</p> <ul style="list-style-type: none"> • White British residents are more likely to say parks and open spaces are important, reflecting that they are more likely to use them. • White other residents are more likely to value parks and open spaces as important. • Asian residents are less likely to use parks and open spaces <p>During 2016/17 the council will call for expressions of interests from interested parties to develop community managed food growing projects in up to 5 parks and open spaces. The expressions of interest will be assessed by a panel chaired by the lead councillor for each neighbourhood. The criteria for the assessment has not yet been developed but will include a requirement for all</p>

projects to demonstrate inclusivity.

Impact:

- Ceasing night locking will create public access to unlit parks, which may result in an increase in hate crime.
- Reductions in regular maintenance have an adverse effect on the character and appearance of Parks and can create the perception of unsafe spaces particularly if allowed to become overgrown or unrepaired. This perception may discourage the use of open spaces by communities who are more vulnerable or experience fear of crime.

Mitigation

- The council will carry out a risk assessment of each park before ceasing night locking and monitor whether there is any increase in community safety concerns associated this approach. The council will also evaluate options to integrate this work with neighbourhood organisations that carry out similar locking services. As part of this assessment an equalities impact assessment will also be undertaken.
- We will work with the Police to assess crime hotspots and ensure that vegetation in areas of concern is cut back on a regular basis. In open spaces, planted areas including shrubs beds will be heavily reduced on a three year pruning cycle to maintain sightlines and visibility. The council will carry out regular inspections of infrastructure pathways etc. to measure compliance with relevant safety standards for facilities and infrastructure including; children's facilities, footpaths and public lighting.

Let's Get Active: Positive

From the 2014 residents survey:

- Black African residents are more likely to have used services for children and young people and are less likely to use leisure and sports facilities.

- From the 2014 Residents survey White British residents are more likely to use leisure and sports facilities.
- Asian residents are less likely to use leisure and sports facilities.

The Sport England Active People Survey (2012/3) indicated that there are significant differences in the participation levels of people undertaking physical activity on a regular basis between White British and other ethnic groups. 46% for white British compared to 36% for BME communities. This reflects a similar trend across London.

We do not collect information on the race of residents accessing sports and leisure facilities. Information on the number of BME residents that are registered for the Real Plus Card (pay and play membership) is collected. In 2014/15 there were just over 93,000 members.

Impact: The proposals for Let's Get Active are unlikely to have a negative impact on the basis of race. In fact this should have a positive impact particularly on Black and Minority Ethnic groups (primarily African and Caribbean communities).

People from black and minority ethnic backgrounds are up to five times more likely to develop diabetes than the general population. Improved physical activity levels in this area locally will support better management of such as coronary heart disease, hypertension, diabetes mellitus, chronic obstructive pulmonary disease and diabetes.

Targeted interventions which will be based on need will be used as a means of improving active participation whilst contributing to a better sense of wellbeing for BAME groups and individuals. BME communities, primarily African and Black and Caribbean communities have been identified as one of the 5 priority groups within the Active Lambeth Plan.

Be inspired, Showing Off and The Bigger Picture.

The above priorities within the cabinet report are not areas in which the council invests large amounts of money. In some cases there is no council investment. These are emerging areas of work where we are developing new working relationships with partners to start and assess an holistic approach to the delivery of activities. It is hoped that this new approach will help

	<p>promote and grow the unique creativity and diversity of the borough and ensure that cultural activity and investment contributes towards wider positive social impacts across Lambeth.</p> <p>For example the council revenue budget for 'Be Inspired' is less than £70,000 per annum.</p> <p>The Borough Archive is the only service delivered by the Council under Showing Off. All other activities/services are delivered by external organisations.</p> <p>The council does not fund any activity under the Bigger Picture.</p> <p>The Council does not collect data on the race of residents accessing theatre, performing arts or music, archives, galleries, museums or cinemas. A condition of the funding agreement for the capital grant from the council will be a requirement for the Old Vic, the Garden Museum and the South London Theatre to provide equalities data.</p> <p>Impact: It is not anticipated that the proposals in the Culture 2020 report for Be Inspired, Showing off or the Bigger Picture will have a disproportionate impact on the basis of race.</p>
Gender	<p>Positive</p> <p>Lambeth Cultural Trust</p> <p>Impact: It is not anticipated that the proposals for the development of the Lambeth Cultural Trust will have a disproportionate impact on the basis of gender. A separate equalities Impact assessment however will be undertaken as part of the development of the Lambeth Cultural Trust.</p> <p>Safe and Interesting Spaces (Libraries): Please see the separate Equalities Impact Assessment.</p> <p>The Great Outdoors</p> <p>Findings from the 2014 residents' survey show that women are more likely to have used parks and open spaces. Men are less likely to use parks and open spaces. This however is difficult to track as we do not collect information on the gender of residents accessing parks and open spaces.</p>

During 2016/17 the council will call for expressions of interests from interested parties to develop community managed food growing projects in up to 5 parks and open spaces. The expressions of interest will be assessed by a panel chaired by the lead councillor for each neighbourhood. The criteria for the assessment has not yet been developed but will include a requirement for all projects to demonstrate inclusivity.

Impact:

- Ceasing night locking will create public access to unlit parks, which may result in an increase in crime.
- Reductions in regular maintenance have an adverse effect on the character and appearance of Parks and can create the perception of unsafe spaces particularly if allowed to become overgrown or unrepaired. This perception may discourage the use of open spaces by communities who are more vulnerable or experience fear of crime.

Mitigation

- The council will carry out a risk assessment of each park before ceasing night locking and monitor whether there is any increase in community safety concerns associated this approach. The council will also evaluate options to integrate this work with neighbourhood organisations that carry out similar locking services. As part of this assessment an equalities impact assessment will also be undertaken.
- We will work with the Police to assess crime hotspots and ensure that vegetation in areas of concern is cut back on a regular basis. In open spaces, planted areas including shrubs beds will be heavily reduced on a three year pruning cycle to maintain sightlines and visibility. The council will carry out regular inspections of infrastructure pathways etc. to measure compliance with relevant safety standards for facilities and infrastructure including; children's facilities, footpaths and public lighting.

Let's Get Active: Positive

Physical activity can promote mental and physical wellbeing and studies show that it can reduce the risk of chronic diseases in later life.

The Government's policy document 'Moving Up, Living More (2014) highlights:

- Physical activity is higher in men of all ages (compared to women)
- Boys are more active than girls
- Girls are more likely than boys to reduce their activity levels as they move from childhood to adolescence.

In Lambeth male sports participation rates are significantly higher than those for females:

Males: 53%, females 27.9% (Sport England – Active People Survey 2013). Male rates are above national and London rates and females are lower.

National: Males: 40.9%, females: 30.7%.

London: males: 43.1%, females, 31.5%

From the 2014 residents survey we know that women are less likely to use sports and leisure facilities.

Data is not collected on the gender of residents accessing sports and leisure facilities. We will review this as part of the discussions around the revised leisure contract. We do however collect information on the number of women signed up for Real Plus card membership (this is a pay and play membership) at leisure centres. The total number in 2014/15 was just over 68,000.

Impact: The proposals for Let's Get Active should in fact have a positive impact on women as this group has been identified as one of the five priority groups within the Active Lambeth Plan (see page 9 for the other priority groups), following the needs assessment undertaken in 2014.

- In order to improve the levels of participation on sport for women and girls, we have developed a 3 year partnership project, partly funded by Sport England will focus on 5,238, 14 to 25 year old females, to increase participation and develop sustainable pathways for

physical activity and sport, and including those currently inactive, in areas of low participation and high deprivation, and those at risk of preventable health conditions. The project is called: 'Lambeth Girls Can'

- Female participation in physical activity and sport is known to decrease with age. Tackling the post – 16 drop off in participation through a better understanding and the removal of barriers such as confidence and lack of time, will serve as a key outcome of the project.
- The Council intends to use this project as the first in a programme of commissioned activity to 2020, as we implement our Active Lambeth approach to address community need, and scale up activity which increases sustained once per week participation in physical activity and sport.
- Working with external partners we will develop our participation and outcomes monitoring tool and academic evaluation of the project will be undertaken with London South Bank University.

Be inspired, Showing Off and The Bigger Picture.

The above priorities within the cabinet report are not areas in which the council invests large amounts of money. In some cases there is no council investment. These are emerging areas of work where we are developing new working relationships with partners to start and assess an holistic approach to the delivery of activities. It is hoped that this new approach will help promote and grow the unique creativity and diversity of the borough and ensure that cultural activity and investment contributes towards wider positive social impacts across Lambeth.

For example the council revenue budget for 'Be Inspired' is less than £70,000 per annum.

The Borough Archive is the only service delivered by the Council under Showing Off. All other activities/services are delivered by external organisations.

The council does not fund any activity under the Bigger Picture.

The Council does not collect data on the gender of residents accessing theatre, performing arts or

	<p>music, archives, galleries, museums or cinemas. A condition of the funding agreement for the capital grant from the council will be a requirement for the Old Vic, the Garden Museum and the South London Theatre to provide equalities data.</p> <p>Impact: It is not anticipated that the proposals in the Culture 2020 report for Be Inspired, Showing off or the Bigger Picture will have a disproportionate impact on the basis of gender.</p>
<p>Gender re-assignment</p>	<p>Unknown</p> <p>It is estimated that there are 20 transgender people per 100,000¹ in the UK, which suggests that roughly 50-60 people in Lambeth are transgender.</p> <p>Lambeth Cultural Trust</p> <p>Impact: It is not anticipated that the proposals will have a disproportionate impact on the basis of gender reassignment. A separate equalities Impact assessment however will be undertaken as part of the development of the Lambeth Cultural Trust.</p> <p>Safe and Interest Spaces: See separate Equalities Impact Assessment.</p> <p>The Great Outdoors</p> <p>Data however is not collected on this equality strand.</p> <p>Impact:</p> <ul style="list-style-type: none"> • Ceasing night locking will create public access to unlit parks, which may result in an increase in hate crime. • Reductions in regular maintenance have an adverse effect on the character and appearance of Parks and can create the perception of unsafe spaces particularly if allowed to become overgrown or unrepaired. This perception may discourage the use of open spaces by

¹ State of the Borough Report 2014 (source info: *Gender Variance in the UK: Prevalence, Incidence, Growth and Geographic Distribution*, Gender Identity Research and Education Society, 2009)

communities who are more vulnerable or experience fear of crime.

Mitigation

- The council will carry out a risk assessment of each park before ceasing night locking and monitor whether there is any increase in community safety concerns associated this approach. The council will also evaluate options to integrate this work with neighbourhood organisations that carry out similar locking services. As part of this assessment an equalities impact assessment will also be undertaken.
- We will work with the Police to assess crime hotspots and ensure that vegetation in areas of concern is cut back on a regular basis. In open spaces, planted areas including shrubs beds will be heavily reduced on a three year pruning cycle to maintain sightlines and visibility. The council will carry out regular inspections of infrastructure pathways etc. to measure compliance with relevant safety standards for facilities and infrastructure including; children's facilities, footpaths and public lighting.

Let's Get Active

Data is not collected on the gender re-assignment of residents accessing Sports and Leisure activities.

Impact: It is not anticipated that the proposals will have a disproportionate impact on the basis of this equality strand.

Be inspired, Showing Off and The Bigger Picture.

The above priorities within the cabinet report are not areas in which the council invests large amounts of money. In some cases there is no council investment. These are emerging areas of work where we are developing new working relationships with partners to start and assess an holistic approach to the delivery of activities. It is hoped that this new approach will help promote and grow the unique creativity and diversity of the borough and ensure that cultural activity and investment contributes towards wider positive social impacts across Lambeth.

	<p>For example the council revenue budget for 'Be Inspired' is less than £70,000 per annum.</p> <p>The Borough Archive is the only service delivered by the Council under Showing Off. All other activities/services are delivered by external organisations.</p> <p>The council does not fund any activity under the Bigger Picture.</p> <p>The Council does not collect data on this equality strand for residents accessing theatre, performing arts or music, archives, galleries, museums or cinemas.</p> <p>Impact: It is not anticipated that the proposals in the Culture 2020 report for Be Inspired, Showing off or the Bigger Picture will have a disproportionate impact on the basis of this equality strand.</p>
Disability	<p>Positive/Negative</p> <p>According to the State of the Borough report (2014) about 37,000 people in Lambeth report that their day-to-day activities are limited by long-term illness or a disability. About 17,000 limited a lot and 20,000 limited a little.</p> <p>There are 29,000 people of working age in Lambeth who are disabled (census 2011).</p> <p>About 60% of people with a limiting health condition are aged over 50. About 12% of residents aged 55-64 have a limiting condition, as do 27% of 64-74s, 46% of 75-84s and 64% of over 85s.</p> <p>Data from the residents survey (2014) found that 12-16% of adults classified themselves as having a long-term disability or health condition; 2-3% of young people aged 11-19 years classified themselves in this way.</p> <p>The Lambeth Cultural Trust</p> <p>Impact: It is not anticipated that the proposals will have a disproportionate impact on the basis of disability. . A separate equalities Impact assessment however will be undertaken as part of the development of the Lambeth Cultural Trust.</p> <p>Safe and Interesting Spaces (Libraries): Please see separate Equalities Impact Assessment.</p>

	<p>The Great Outdoors: Unknown</p> <p>Data is not collected on the disability of residents accessing parks and open spaces.</p> <p>Findings from the 2014 Lambeth resident’s survey show that disabled residents are less likely to use parks and open spaces and reflecting this they are less likely to value parks and open spaces as important.</p> <p>During 2016/17 the council will call for expressions of interests from interested parties to develop community managed food growing projects in up to 5 parks and open spaces. The expressions of interest will be assessed by a panel chaired by the lead councillor for each neighbourhood. The criteria for the assessment has not yet been developed but will include a requirement for all projects to demonstrate inclusivity.</p> <p>Impact:</p> <ul style="list-style-type: none"> • The closure of parks public toilets is likely to impact on disabled people as the lack of facilities may stop them walking/exercising as much or visiting a park, which in turn will impact on social isolation. For those residents that do not have access to a garden or communal area using the park may be these only opportunity they have to access open space. • Lack of accessible public toilets not only restricts a disabled person’s independence and lifestyle, but can have negative consequences for her/his health. Some people may stop drinking water if they know they need to be out in public to prevent the need to use public toilets.² <p>Mitigation</p> <ul style="list-style-type: none"> • Before making any final decision to close the public toilets at Archbishop’s Park, Norwood
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² Solomon R C. A Comparative Policy Analysis of Public Toilet Provision Initiatives in North American Cities: Recommendations for the Creation of a Public Toilet Strategy in Toronto. June 2013, Research Paper 225

	<p>Park, Ruskin Park and Agnes Riley Gardens, alternative plans will be developed. Sports and café operators leasing facilities from the council will be required to provide toilet facilities as part of the condition of their lease. The council will explore the siting of 'super loos' in parks where no commercial facilities exist that could be leased. We will also explore greater synergy with the community toilet scheme. If none of these options provide a viable solution the toilet facilities within these parks will be withdrawn after a 6 week notification period.</p> <ul style="list-style-type: none"> • If the decision is taken to close the toilet facilities work will be undertaken to sign post the availability of public toilets in council owned buildings and the community toilet scheme. <p>Let's Get Active: Positive</p> <p>Impact: It is not anticipated that the proposals will have a disproportionate impact on the basis of disability. In fact the impact should be positive.</p> <p>Disabilities have been highlighted as one of the target areas within the Active Lambeth Plan. As set out within the Active Lambeth Plan, we will work with Interactive (disability equality in sport), whose mission is to <i>'Lead change, challenge attitudes and connect the sectors to create opportunities so that disabled Londoners can choose to be active for life'</i> and disability partners in Lambeth to plan, map and monitor more activities and sporting opportunities for people with disabilities through development and adoption of Inclusive and Active 2³.</p> <p>To help increase participation in physical activity and sport we will review and promote awareness of the discounted leisure offers available locally, and bring activity closer to those who need it most. Concessionary rates are available for residents receiving a range of benefits include disabled tax credit.</p> <p>There are approx. 4900 disabled users signed up for the Real Plus card membership (pay and play membership).</p> <p>Be inspired, Showing Off and The Bigger Picture.</p> <p>The above priorities within the cabinet report are not areas in which the council invests large amounts of money. In some cases there is no council investment. These are emerging areas of</p>
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³ Inclusive and Active 2 is the new five year, London wide strategy with a vision of active disabled Londoners

	<p>work where we are developing new working relationships with partners to start and assess an holistic approach to the delivery of activities. It is hoped that this new approach will help promote and grow the unique creativity and diversity of the borough and ensure that cultural activity and investment contributes towards wider positive social impacts across Lambeth.</p> <p>For example the council revenue budget for 'Be Inspired' is less than £70,000 per annum.</p> <p>The Borough Archive is the only service delivered by the Council under Showing Off. All other activities/services are delivered by external organisations.</p> <p>The council does not fund any activity under the Bigger Picture.</p> <p>The Council does not collect data on the disability of residents accessing theatre, performing arts or music, archives, galleries, museums or cinemas. A condition of the funding agreement for the capital grant from the council will be a requirement for the Old Vic, the Garden Museum and the South London Theatre to provide equalities data.</p> <p>Impact: It is not anticipated that the proposals in the Culture 2020 report for Be Inspired, Showing off or the Bigger Picture will have a disproportionate impact on the basis of disability.</p>
Age	<p>Positive and negative</p> <p>As with many London boroughs Lambeth has a young age profile. This is due to the high numbers of working age residents rather than high number of children or teenagers.</p> <p>About a fifth – 21% - of Lambeth's population is aged 20 or under, around 66,000 people. Compared to other London boroughs, there is a low percentage of people ages 15 to 19 (4.6%)⁴ Lambeth is in the top ten London boroughs for people aged 20 to 24 (8.8%), and the top five for people aged 25 to 29 (14.2%) and 30 to 44 (28.8%).</p> <p>Less than a fifth of the population, 18%, is aged between 45 and 64, around 57,000 people. Nearly four fifths of older working age people are under 60. Only 3% are aged 60 to 64, which is in the</p>

⁴ Lambeth: State of the Borough Report 2014

	<p>bottom five boroughs in London.</p> <p>Less than a tenth, 7.6%, of the population is aged 65 or over, 23,000 people. About half of older people are aged 65-74.</p> <p>The borough's population is projected to grow by just over 1% per year for the next five years, and by 1% or just under in the five years after that. The borough will continue to have a majority of young working age people (20-44). There is projected to be decrease in people aged 15-29, and an increase in the proportion of people aged 55-64.</p> <p>Lambeth Cultural Trust Impact: It is not anticipated that the proposals will have a disproportionate impact on the basis of age. A separate equalities Impact assessment however will be undertaken as part of the development of the Lambeth Cultural Trust.</p> <p>Safe and Interesting Spaces (Libraries): Please see separate Equalities Impact Assessment.</p> <p>The Great Outdoors: Positive</p> <p>Data is not collected on the age of residents accessing parks and opens.</p> <p>From national research undertaken two thirds of 9-11 year olds however are dissatisfied with their quality of local outdoor play facilities. For 15-16 year olds this figure rises to 81%⁵.</p> <p>From a sample of 2077 under 16's undertaken nationally by GreenSpace, 56% visit parks and green spaces at least once a week and 37% visit most or everyday during the summer months. For 16 to the 19 year olds, 44% report at least weekly summer visits and 28% daily or most days⁶.</p> <p>From a sample of 10,852, 30-39 year olds, 35% report that they visit parks for outings with their children/family, and 39% report that they go to the park to visit the playground⁷.</p>
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⁵ CSD: Understanding the Contribution Parks and Greens Spaces can make in Improving People's Lives': (Livingstone, S and Bovill M (1999) young people, New media: report of the Research project: Children, Young People and the Changing Media Environment, London School of Economics and Political Science)

⁶ GreenSpace (2010) GreenSTAT visitor survey system

⁷ GreenSpace (2010) GreenSTAT visitor survey system

As we get older, many people increasingly rely on local public services to continue to live active and fulfilled lives. Parks are age proof and bring opportunities for physical activity, volunteering and social interaction all of which provide a sense of achievement and purpose⁸.

From work undertaken nationally we know that, 50% of older people are regular visitors to parks and green spaces⁹. Parks make no distinction about age. Access to open space has been found to enhance social ties and provide opportunities for social cohesion. They are free and are accessible to all residents regardless of their economic circumstances.

From the 2014 residents survey young people (age 18 – 24) are less likely to use parks and open spaces.

Older residents (65+) are also less likely to use both parks and open spaces

The proposals for the Great Outdoors do not propose the closure of any parks or open spaces with Lambeth and they will continue to be accessible for people of all ages.

During 2016/17 the council will call for expressions of interests from interested parties to develop community managed food growing projects in up to 5 parks and open spaces. The expressions of interest will be assessed by a panel chaired by the lead councillor for each neighbourhood. The criteria for the assessment has not yet been developed but will include a requirement for all projects to demonstrate inclusivity.

Impact:

- The closure of the paddling pools at Streatham Common, Ruskin Park and Agnes Riley Gardens is likely to impact on young children in the surrounding area.
- Older age is often associated with the need to use the toilet more often and can be a major impediment to leading an active and independent life. The potential closure of the public

⁸ Chartered Society of Designers: Understanding the Contribution Parks and Green Spaces can make to Improving People's Lives 2011.

⁹ English Heritage, Countryside Agency and Sport England 2003. The use of public parks 2003

toilets in Archbishop's Park, Norwood Park, Ruskin Park and Agnes Riley Gardens is likely to impact on residents on older residents. For those residents that do not have access to a garden or communal area using the park may be these only opportunity they have to access open space.

- Reductions in regular maintenance have an adverse effect on the character and appearance of Parks and can create the perception of unsafe spaces particularly if allowed to become overgrown or unrepaired. This perception may discourage the use of open spaces by communities who are more vulnerable or experience fear of crime.
- Ceasing night locking will create public access to unlit parks, which may result in an increase in crime.

Mitigating actions

- The council will welcome any proposal from interested parties to either maintain these facilities in their current use, as well as suitable alternatives that are cost neutral to the council. If no further proposals are forthcoming the council consider converting these facilities to cost neutral facilities, which may include skateboarding, children's play areas, or returning to grassed open spaces, etc.
- The nearest local public swimming pools are located at Streatham Ice and Leisure Centre, Brixton Recreation Centre and Clapham Leisure Centre.
- Before making any final decision to close the public toilets at Archbishop's Park, Norwood Park, Ruskin Park and Agnes Riley Gardens, alternative plans will be developed. Sports and café operators leasing facilities from the council will be required to provide toilet facilities as part of the condition of their lease. The council will explore the siting of 'super loos' in parks where no commercial facilities exist that could be leased. We will also explore greater use of the community toilet scheme. If none of these options provide a viable solution, the toilet facilities within these parks will be withdrawn after a 6 week notification period.
- If the decision is taken to close the toilet facilities work will be undertaken to sign post the availability of public toilets in council owned buildings and the community toilet scheme.

- We will work with the Police to assess crime hotspots and ensure that vegetation in areas of concern is cut back on a regular basis. In open spaces, planted areas including shrubs beds will be heavily reduced on a three year pruning cycle to maintain sightlines and visibility. The council will carry out regular inspections of infrastructure pathways etc. to measure compliance with relevant safety standards for facilities and infrastructure including; children's facilities, footpaths and public lighting.
- The council will carry out a risk assessment of each park before ceasing night locking and monitor whether there is any increase in community safety concerns associated this approach. The council will also evaluate options to integrate this work with neighbourhood organisations that carry out similar locking services. As part of this assessment an equalities impact assessment will also be undertaken.

Let's Get Active: Positive

The pattern for sports participation at national and London levels is for participation levels to decrease with age. Sample sizes for some age groups in Lambeth are not sufficient to be able to provide robust data. However, the data that is available from Sport England, Active People Survey 7 shows that the 35-44 age group in Lambeth bucks the trend of decreasing participation with age in that it is higher than the 26-34 years age group

Age 26-34: 51.1% (Lambeth) – national: 44.2%.

Age 35-44: 56.4% (Lambeth) – national: 49.9%

From the 2014 residents survey older residents (65+) are less likely to use and leisure and sports facilities.

Just over 19,500 residents over 60+ are registered as Real Plus Card members (pay and play membership).

Impact: It is not anticipated that the proposals will have a disproportionate impact on the basis of age. One of the priority areas identified within the Active Lambeth Plan is residents over the age

	<p>of 65 as we know that the level of sports participation decreases with age.</p> <p>Be inspired, Showing Off and The Bigger Picture.</p> <p>The above priorities within the cabinet report are not areas in which the council invests large amounts of money. In some cases there is no council investment. These are emerging areas of work where we are developing new working relationships with partners to start and assess an holistic approach to the delivery of activities. It is hoped that this new approach will help promote and grow the unique creativity and diversity of the borough and ensure that cultural activity and investment contributes towards wider positive social impacts across Lambeth.</p> <p>For example the council revenue budget for ‘Be Inspired’ is less than £70,000 per annum.</p> <p>The Borough Archive is the only service delivered by the Council under Showing Off. All other activities/services are delivered by external organisations.</p> <p>The council does not fund any activity under the Bigger Picture.</p> <p>The Council does not collect data on the age of residents accessing theatre, performing arts or music, archives, galleries, museums or cinemas. A condition of the funding agreement for the capital grant from the council will be a requirement for the Old Vic, the Garden Museum and the South London Theatre to provide equalities data.</p> <p>Impact: It is not anticipated that the proposals in the Culture 2020 report for Be Inspired, Showing off or the Bigger Picture will have a disproportionate impact on the basis of age.</p>
Sexual orientation	<p>Recent health estimates suggest that Lambeth has one of the largest populations of men who have sex with men (MSM) in the UK¹⁰. 6. 3-5% of respondents to the Lambeth Residents’ Survey 2014 identified themselves as lesbian, gay or bisexual.</p>

¹⁰ State of the Borough Report 2014 (Men who have sex with men: estimating the size of at-risk populations in London primary care trusts, Health Protection Agency (HPA), 2010)

Lambeth Cultural Trust

Impact: It is not anticipated that the proposals will have a disproportionate impact on the basis of sexual orientation. A separate equalities Impact assessment however will be undertaken as part of the development of the Lambeth Cultural Trust.

Safe and Interesting spaces (Libraries): Please see separate Equalities Impact Assessment

The Great Outdoors: unknown

Data is not collected on the sexual orientation of residents using parks and open spaces.

Impact:

- Ceasing night locking will create public access to unlit parks, which may result in an increase in hate crime.
- Reductions in regular maintenance have an adverse effect on the character and appearance of Parks and can create the perception of unsafe spaces particularly if allowed to become overgrown or unrepaired. This perception may discourage the use of open spaces by communities who are more vulnerable or experience fear of crime.

Mitigation

- The council will carry out a risk assessment of each park before ceasing night locking and monitor whether there is any increase in community safety concerns associated this approach. The council will also evaluate options to integrate this work with neighbourhood organisations that carry out similar locking services. As part of this assessment an equalities impact assessment will also be undertaken.
- We will work with the Police to assess crime hotspots and ensure that vegetation in areas of concern is cut back on a regular basis. In open spaces, planted areas including shrubs beds will be heavily reduced on a three year pruning cycle to maintain sightlines and visibility. The

council will carry out regular inspections of infrastructure pathways etc. to measure compliance with relevant safety standards for facilities and infrastructure including; children's facilities, footpaths and public lighting.

Let's Get Active: unknown

Data is not collected on the sexual orientation of residents using our sports and leisure facilities.

Impact: It is not anticipated that the proposals will have a disproportionate impact on the basis of sexual orientation.

Be inspired, Showing Off and The Bigger Picture.

The above priorities within the cabinet report are not areas in which the council invests large amounts of money. In some cases there is no council investment. These are emerging areas of work where we are developing new working relationships with partners to start and assess an holistic approach to the delivery of activities. It is hoped that this new approach will help promote and grow the unique creativity and diversity of the borough and ensure that cultural activity and investment contributes towards wider positive social impacts across Lambeth.

For example the council revenue budget for 'Be Inspired' is less than £70,000 per annum.

The Borough Archive is the only service delivered by the Council under Showing Off. All other activities/services are delivered by external organisations.

The council does not fund any activity under the Bigger Picture.

The Council does not collect data on the sexual orientation of residents accessing theatre, performing arts or music, archives, galleries, museums or cinemas. A condition of the funding agreement for the capital grant from the council will be a requirement for the Old Vic, the Garden Museum and the South London Theatre to provide equalities data.

Impact: It is not anticipated that the proposals in the Culture 2020 report for Be Inspired, Showing off or the Bigger Picture will have a disproportionate impact on the basis of this equality strand.

Religion and belief	<p>Unknown</p> <p>Over 60% of Lambeth residents have a religion and 28% have no religion¹¹. Christians (53%) and Muslims (7%) are the largest group of residents by religion. Over a quarter of residents have no religion. These are overwhelmingly white British (60%); white other (15%), and 9% of mixed ethnic groups.</p> <p>Lambeth Cultural Trust</p> <p>Impact: it is not anticipated that the proposals will have a disproportionate impact on the basis of religion or belief. A separate equalities Impact assessment however will be undertaken as part of the development of the Lambeth Cultural Trust.</p> <p>Safe and Interesting Spaces (Libraries): Please see separate Equalities Impact Assessment.</p> <p>The Great Outdoors</p> <p>We do not collect data on the religion or belief of residents accessing parks and open spaces.</p> <p>During 2016/17 the council will call for expressions of interests from interested parties to develop community managed food growing projects in up to 5 parks and open spaces. The expressions of interest will be assessed by a panel chaired by the lead councillor for each neighbourhood. The criteria for the assessment has not yet been developed but will include a requirement for all projects to demonstrate inclusivity.</p> <p>Impact:</p> <ul style="list-style-type: none"> • The phasing out of night locking of parks by April 2016 may result in an increase in the

¹¹ Lambeth: State of the Borough Report 2014

levels of hate crime.

Mitigation

- The council will carry out a risk assessment of each park before ceasing night locking and monitor whether there is any increase in community safety concerns associated this approach. The council will also evaluate options to integrate this work with neighbourhood organisations that carry out similar locking services. As part of this assessment an equalities impact assessment will also be undertaken.

Let's Get Active

Data is not collected on the religion or beliefs of residents accessing sports and leisure facilities. Women only sessions required for religious reasons are available on request at leisure centres.

Impact: it is not anticipated that the proposals will have a disproportionate impact on the basis of religion or belief.

Be inspired, Showing Off and The Bigger Picture.

The above priorities within the cabinet report are not areas in which the council invests large amounts of money. In some cases there is no council investment. These are emerging areas of work where we are developing new working relationships with partners to start and assess an holistic approach to the delivery of activities. It is hoped that this new approach will help promote and grow the unique creativity and diversity of the borough and ensure that cultural activity and investment contributes towards wider positive social impacts across Lambeth.

For example the council revenue budget for 'Be Inspired' is less than £70,000 per annum.

The Borough Archive is the only service delivered by the Council under Showing Off. All other activities/services are delivered by external organisations.

	<p>The council does not fund any activity under the Bigger Picture.</p> <p>The Council does not collect data on the religion or belief of residents accessing theatre, performing arts or music, archives, galleries, museums or cinemas. A condition of the funding agreement for the capital grant from the council will be a requirement for the Old Vic, the Garden Museum and the South London Theatre to provide equalities data.</p> <p>Impact: It is not anticipated that the proposals in the Culture 2020 report for Be Inspired, Showing off or the Bigger Picture will have a disproportionate impact on the basis of religion or belief.</p>
<p>Pregnancy and maternity</p>	<p>Unknown</p> <p>There are around 4-5,000 births in Lambeth every year. Between 2-3% of respondents to Lambeth's Residents' Survey are currently pregnant or on maternity leave, suggesting that at any one time, there are between 6,000 and 9,000 Lambeth residents pregnant or on maternity leave (State of the Borough Report 2014)</p> <p>Safe and Interesting Spaces (Libraries): Please see separate Equalities Impact Assessment</p> <p>The Great Outdoors:</p> <p>Data is not collected in respect of pregnancy or maternity for the provision of this service.</p> <p>Impact</p> <ul style="list-style-type: none"> • The closure of the paddling pools at Streatham Common, Ruskin Park and Agnes Riley Gardens may impact on pregnant women with other young children who will not have access to these facilities locally and will need to travel to one of the larger parks where the paddling pools will remain open. • The potential closure of the public toilets in Archbishop's Park, Norwood Park, Ruskin Park and Agnes Riley Gardens may impact on this equality group. <p>Mitigation</p>

- The council will welcome any proposal from interested parties to either maintain these facilities in their current use, as well as suitable alternatives that are cost neutral to the council. If no further proposals are forthcoming the council consider converting these facilities to cost neutral facilities, which may include skateboarding, children’s play areas, or returning to grassed open spaces, etc.
- The nearest local public swimming pools are located at Streatham Ice and Leisure Centre, Brixton Recreation Centre and Clapham Leisure Centre
- Before making any final decision to close the public toilets at Archbishop’s Park, Norwood Park, Ruskin Park and Agnes Riley Gardens, alternative plans will be developed. Sports and café operators leasing facilities from the council will be required to provide toilet facilities as part of the condition of their lease. The council will explore the siting of ‘super loos’ in parks where no commercial facilities exist that could be leased. We will also explore greater use of the community toilet scheme. If none of these options provide a viable solution the toilet facilities within these parks will be withdraw after a 6 week notification period.
- If the decision is taken to close the toilet facilities work will be undertaken to sign post the availability of public toilets in council owned buildings and the network of community toilets scheme.

Be inspired, Showing Off and The Bigger Picture.

The above priorities within the cabinet report are not areas in which the council invests large amounts of money. In some cases there is no council investment. These are emerging areas of work where we are developing new working relationships with partners to start and assess an holistic approach to the delivery of activities. It is hoped that this new approach will help promote and grow the unique creativity and diversity of the borough and ensure that cultural activity and investment contributes towards wider positive social impacts across Lambeth.

For example the council revenue budget for ‘Be Inspired’ is less than £70,000 per annum.

The Borough Archive is the only service delivered by the Council under Showing Off. All other

	<p>activities/services are delivered by external organisations.</p> <p>The council does not fund any activity under the Bigger Picture.</p> <p>The Council does not collect data on this equality strand for residents accessing theatre, performing arts or music, archives, galleries, museums or cinemas. A condition of the funding agreement for the capital grant from the council will be a requirement for the Old Vic, the Garden Museum and the South London Theatre to provide equalities data.</p> <p>Impact: It is not anticipated that the proposals in the Culture 2020 report for Be Inspired, Showing off or the Bigger Picture will have a disproportionate impact on the basis of pregnancy or maternity.</p>
<p>Marriage and civil partnership</p>	<p>Unknown</p> <p>Lambeth Cultural Trust</p> <p>Impact: It is not anticipated that the development of the Lambeth Cultural Trust will have a disproportionate impact on this equality strand. . A separate equalities Impact assessment however will be undertaken as part of the development of the Lambeth Cultural Trust.</p> <p>Safe and Interesting Spaces (Libraries): Please see separate Equalities Impact Assessment</p> <p>The Great Outdoors: unknown</p> <p>Data is not collected for this equality strand. The collection of data in respect of a person's marital status is not deemed to be relevant to the provision of these services.</p> <p>Let's Get Active: unknown</p> <p>Data is not collected for this equality strand. The collection of data in respect of a person's marital status is not deemed to be relevant to the provision of these services.</p>

	<p>Be inspired, Showing Off and The Bigger Picture.</p> <p>The above priorities within the cabinet report are not areas in which the council invests large amounts of money. In some cases there is no council investment. These are emerging areas of work where we are developing new working relationships with partners to start and assess an holistic approach to the delivery of activities. It is hoped that this new approach will help promote and grow the unique creativity and diversity of the borough and ensure that cultural activity and investment contributes towards wider positive social impacts across Lambeth.</p> <p>For example the council revenue budget for ‘Be Inspired’ is less than £70,000 per annum.</p> <p>The Borough Archive is the only service delivered by the Council under Showing Off. All other activities/services are delivered by external organisations.</p> <p>The council does not fund any activity under the Bigger Picture.</p> <p>The Council does not collect data on the marital status of residents accessing theatre, performing arts or music, archives, galleries, museums or cinemas. A condition of the funding agreement for the capital grant from the council will be a requirement for the Old Vic, the Garden Museum and the South London Theatre to provide equalities data.</p> <p>Impact: It is not anticipated that the proposals in the Culture 2020 report for Be Inspired, Showing off or the Bigger Picture will have a disproportionate impact on the basis of marriage or civil partnership.</p>
<p>Socio-economic factors (this is not a statutory protected characteristic)</p>	<p>Positive and Negative</p> <p>Like many London boroughs, Lambeth has areas of affluence and areas of poverty, often side by side. There is a persistent pool of economically inactive people with little mobility and this group tends to experience high levels of social exclusion and poor education, employment and health outcomes¹².</p>

¹² Lambeth: State of the Borough Report 2014

The latest deprivation data is the 2010 Index of Multiple Deprivation (IMD). IMD 2010 places Lambeth as the 8th most deprived borough in London and 14th most deprived in England, a relative worsening of position since 2008 when Lambeth was ranked 19th most deprived.

Those living in the most deprived areas are spread throughout the borough but are particularly concentrated in Coldharbour ward. The most affluent areas include the Thames-side part of Bishops ward and the Dulwich border area of Thurlow Park.

Access to free school meals is a local indicator of economic disadvantage. The largest concentration of children accessing free school meals are in Coldharbour and Tulse Hill wards, with hotspots in Vassall, Streatham Wells, Thornton and Thurlow Park wards.¹³

The Lambeth Cultural Trust

The purpose of the trust will be:

- The development of integrated pricing and concession plans to increase the participation of Lambeth residents in cultural activities, especially those at highest risk of ill health, limited disposal income, physical disability and those above the state retirement age.
- Securing new investment into Lambeth's sports, physical activity and cultural infrastructure.
- To support creative enterprises and routes into employment, training and volunteering opportunities for local residents.

Impact: This is not anticipated that the development of the Lambeth Cultural Trust will have a disproportionate impact on this equality strand. . A separate equalities Impact assessment however will be undertaken as part of the development of the Lambeth Cultural Trust.

Safe and Interesting spaces (Libraries): Please see separate Equalities Impact Assessment.

¹³ Lambeth Public Health Report 2014

	<p>The Great Outdoors</p> <p>Residents are able to access Lambeth Parks and Open Spaces free of charge.</p> <p>During times of economic hardship the range of freely available activities and opportunities provided by parks and the diverse range of other informal and community managed green spaces becomes particularly important for less well off individuals and families¹⁴.</p> <p>Impact: It is not anticipated that the proposals within Culture 2020 will have a disproportionate impact on the basis of socio-economic factors.</p> <p>Let's Get Active: Positive</p> <p>In terms of deprivation 16 out of our 21 residential wards are classed within the lowest 20% in the country. An indication of this position can be found in particularly low levels of participation from individuals and groups on low incomes.</p> <p>From the 2014 resident's survey, residents in employment are more likely to say they might get involved in leisure and sports activities.</p> <p>Impact: It is not anticipated that the proposals will have a disproportionate impact on the basis of socio-economic factors.</p> <ul style="list-style-type: none"> • The proposals set out within the Active Lambeth plan will lead to more vulnerable people gaining access to free or discounted access to sports and leisure facilities across the borough. • The Active Lambeth plan will increase efforts to address issues of cost and location which both serve as major barriers to participation for people on low incomes. • A REAL Plus Family leisure membership offers affordable family membership for two named adults and up to three named children. With a REAL Plus Family membership all the named members in a family can receive up to 45% discount off standard leisure centre prices.
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¹⁴ Chartered Society of Designers: Understanding the Contribution Parks and Green Spaces can make to Improving People's Lives 2011

- To help increase participation we will review and promote awareness of the discounted leisure offers available locally, and bring activity closer to those who need it most. Concessionary rates are available for residents receiving a range of benefits include council tax benefit and income support.
- The sports innovation fund will provide small grants and access to facilities at reduced rates for Lambeth based sports club that are helping to tackle the healthier for longer priorities will have a positive equalities impact.
- The revised leisure management contract will include the requirement for payment of the London Living Wage for those employed under the contract

Be inspired, Showing Off and The Bigger Picture.

The above priorities within the cabinet report are not areas in which the council invests large amounts of money. In some cases there is no council investment. These are emerging areas of work where we are developing new working relationships with partners to start and assess an holistic approach to the delivery of activities. It is hoped that this new approach will help promote and grow the unique creativity and diversity of the borough and ensure that cultural activity and investment contributes towards wider positive social impacts across Lambeth.

For example the council revenue budget for 'Be Inspired' is less than £70,000 per annum.

The Borough Archive is the only service delivered by the Council under Showing Off. All other activities/services are delivered by external organisations.

The council does not fund any activity under the Bigger Picture.

The Council does not collect data on socio economic factor relating to residents accessing theatre, performing arts or music, archives, galleries, museums or cinemas. A condition of the funding agreement for the capital grant from the council will be a requirement for the Old Vic, the Garden Museum and the South London Theatre to provide equalities data.

	<p>Impact: It is not anticipated that the proposals in the Culture 2020 report for Be Inspired, Showing off or the Bigger Picture will have a disproportionate impact on the basis of socio economic factors.</p>
<p>Language (this is not a statutory protected characteristic)</p>	<p>Unknown</p> <p>Approximately 140 different languages are spoken by families in the borough¹⁵, with the most common languages after English being Portuguese (7% of pupils), Spanish (5%), Somali (4.5%), French (3.7%), Yoruba (3.6%) , Akan/Twi-Fante (2.8%), Polish and Arabic (both 2.4%) and Bengali (1.5%)</p> <p>There are 3,587 people who live in Lambeth who were born in the UK but whose main language is not English, 1.2% of all usual residents aged 3 and over. Of these 86% can speak English well or very well (735 and 2,347 respectively). 348 cannot speak English well (9.7%) and 157 cannot speak English (4.4%).</p> <p>The Lambeth Cultural Trust</p> <p>Impact: It is not anticipated that the proposals will have a disproportionate impact on the basis of language. A separate equalities Impact assessment however will be undertaken as part of the development of the Lambeth Cultural Trust.</p> <p>Safe and Interesting Spaces (Libraries): Please see separate Equalities Impact Assessment.</p> <p>The Great Outdoors</p> <p>The collection of data in respect of language is not deemed to be relevant to the provision of this service.</p> <p>Impact: It is not anticipated that the proposals will have a disproportionate impact on the basis of</p>

¹⁵ Lambeth: State of the Borough Report 2014

	<p>language</p> <p>Let's Get Active</p> <p>The collection of data in respect of language is not deemed to be relevant to the provision of this service.</p> <p>Impact: It is not anticipated that the proposals will have a disproportionate impact on the basis of language</p> <p>Be inspired, Showing Off and The Bigger Picture.</p> <p>The above priorities within the cabinet report are not areas in which the council invests large amounts of money. In some cases there is no council investment. These are emerging areas of work where we are developing new working relationships with partners to start and assess an holistic approach to the delivery of activities. It is hoped that this new approach will help promote and grow the unique creativity and diversity of the borough and ensure that cultural activity and investment contributes towards wider positive social impacts across Lambeth.</p> <p>For example the council revenue budget for 'Be Inspired' is less than £70,000 per annum.</p> <p>The Borough Archive is the only service delivered by the Council under Showing Off. All other activities/services are delivered by external organisations.</p> <p>The council does not fund any activity under the Bigger Picture.</p> <p>The Council does not collect data on the language of residents accessing theatre, performing arts or music, archives, galleries, museums or cinemas. A condition of the funding agreement for the capital grant from the council will be a requirement for the Old Vic, the Garden Museum and the South London Theatre to provide equalities data.</p> <p>Impact: It is not anticipated that the proposals in the Culture 2020 report for Be Inspired, Showing off or the Bigger Picture will have a disproportionate impact on the basis of language.</p>
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<p>Health (this is not a statutory protected characteristic)</p>	<p>Positive</p> <ul style="list-style-type: none"> • About 37,000 people in Lambeth have their day-to-day activities limited by a long term illness or disability. About 60% of people with a limiting health condition are aged over 50¹⁶. • Healthy life expectancy for men in Lambeth is 2.7 years lower than in England, and 1.5 years lower for women¹⁷. • At any one time, 16.2% of the adult population (age 16 & over) may have a common mental disorder (CMD), such as depression, anxiety, panic disorder, phobias, obsessive compulsive disorders and eating disorders¹⁸. This is about 51,000 people in Lambeth (based on the GP registered population). • Cardio vascular disease accounted for 25% of the total number of deaths in Lambeth in 2010, with heart disease being the commonest cause. There is a higher than average incidences of mental ill health - 25,500 adults are known to have depression, 4,500 adults have a severe mental health illness and over 3,000 children have received mental health services. • Hypertension is a major risk factor for heart disease and strokes – it is more common, more severe and has an earlier onset in black Africans than in white British people. • The Health Survey of England (2012) reveals that, only 56% of adults meet the guidelines for the recommended levels of physical activity and 28.5 of adults fail to achieve 30 minutes of activity over seven days. Only 21% of boys and 16% of girls aged 5-15 are achieving 60 minutes of physical activity per day. • 25% of 10-11 years olds are obese. 10.8% of children in Reception year and 24.2% of Year 6 children are recorded as obese, with the highest rates amongst the ethnic groups Black and

¹⁶ Lambeth State of the Borough Report 2014

¹⁷ Public Health Report 2014 (Lambeth and Southwark Public Health Team (2013). Joint Strategic Needs Assessment (JSNA), 2013 - Life Expectancy Factsheet.)

¹⁸ Public Health Report 2014

	<p>Black British, Asian or Asian British, Any Other Ethnic Group and Mixed. It is estimated that 50% of children in Lambeth are inactive (a risk factor for obesity).¹⁹</p> <ul style="list-style-type: none"> • There has been increasing recognition of the role the environment can play in enhancing health. Less active lifestyles have led to an increase in preventable diseases, which are placing increasing pressures on the National Health Service. Simply being outside in a green space can promote mental wellbeing, relieve stress, overcome isolation, improve social cohesion, and alleviate physical problems so that fewer working days are lost to ill health (CABE, 2009). <p>Lambeth Cultural Trust</p> <p>The proposals for the development of the Lambeth Cultural Trust will have a positive impact on the health of Lambeth residents. One of the purposes of the Trust will be:</p> <ul style="list-style-type: none"> • The development of integrated plans to increase the participation of Lambeth residents in cultural activities, especially those residents at risk of ill health, physical disability and those above the state retirement age. • Securing new investment into Lambeth’s sports, physical activity and cultural infrastructure • The transfer to the trust and conversion of three buildings in Vassall, Oval and Herne Hill into Healthy Living Centres that will trial an integrated wellbeing offer is expected to have a positive impact on health. <p>A separate equalities Impact assessment will be undertaken as part of the development of the Lambeth Cultural Trust.</p> <p>Safe and Interesting Spaces (Libraries): Please see separate Equalities Impact Assessment</p>
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¹⁹ NHS Lambeth Annual Public Sector Equality Compliance Report – January 2013

	<p>The Great Outdoors:</p> <p>Parks and Open Spaces are available to all so that everyone can take advantage of the recreational and health opportunities they provide.</p> <p>No data is collected on the health of residents using our parks and open spaces.</p> <p>Nationally the evidence of the preventative health value of high quality green space is growing. Green spaces can contribute significantly to stress reduction and the alleviation of depression and dementia. Through easy and affordable access to recreational opportunities, the growing use of GP referral schemes, parks can play a valuable role in reducing otherwise expensive treatments, saving the health service millions²⁰.</p> <p>Over the last decade there has been an increasing recognition of the role the environment can play in enhancing health. Simply being outside in a green space can promote mental wellbeing, relieve stress, overcome isolation, improve social cohesion, and alleviate physical problems so the fewer working days are lost to ill health.</p> <p>Parks and green spaces contribute to all aspects of health and wellbeing including increasing levels of physical activity²¹.</p> <p>Living near parks, woodland or other open spaces helps to reduced health inequalities²².</p> <p>60% of interviewees from research conducted by Cabe Space thought pleasant green spaces would improve their overall physical health, 48% thought it could improve their mental health, and 46% thought it would make them feel better about their relationships with family and friends²³.</p> <p>91% of people believe that public parks and open spaces improve quality of life²⁴.</p>
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²⁰ Chartered Society of Designers: Understanding the contribution Parks and Green spaces can make to improving People's Lives 2011

²¹ Chartered Society of Designers: Understanding the contribution Parks and Green spaces can make to improving People's Lives 2011

²² Mitchell, R & Popham, F. (2008) Effect of exposure to natural environment on health inequalities: an observational population study: The Lancet. 372 (9650) pp1650-1660

²³ CABE Space (2010): Community Green: using local spaces to tackle inequality and improve health

²⁴ CABE (2009) Future Health: Sustainable places for health and wellbeing

	<p>Impact:</p> <ul style="list-style-type: none"> • The closure of the public toilets in parks may impact on residents undertaking physical exercise to stay active and playtime for children impacting on health and wellbeing. <p>Mitigation</p> <ul style="list-style-type: none"> • Before making any final decision to close the public toilets at Archbishop’s Park, Norwood Park, Ruskin Park and Agnes Riley Gardens, alternative plans will be developed. Sports and café operators leasing facilities from the council will be required to provide toilet facilities as part of the condition of their lease. The council will explore the siting of ‘super loos’ in parks where no commercial facilities exist that could be leased. We will also explore use of the community toilet scheme. If none of these options provide a viable solution the toilet facilities within these parks will be withdraw after a 6 week notification period. • If the decision is taken to close the toilet facilities work will be undertaken to sign post the availability of public toilets in council owned buildings and the network of community toilets. <p>Let’s Get Active: Positive</p> <p>Physical inactivity has a significant burden on healthcare costs and the economy. Inactivity costs the UK economy approx. £20 billion every year. UK Active (Turning the tide of inactivity) estimates that just a 1% reduction in the rates of inactivity each year for 5 years would save the UK around £1.2 billion.</p> <p>Impact: the implementation of the proposal for Let’s get active will have a positive impact on health.</p> <ul style="list-style-type: none"> • The Active Lambeth, developed with residents, community organisation, Public Health, sport England, London Sport and Lambeth Clinical Commissioning Group sets out the approach to increasing physical activity and sport across the borough. The plan will be delivered over the next five years and will seek to develop and improve access to activities and facilities to increase participation.
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- Working with partners we will be able to provide more targeted interventions to communities with specific health and increase the number of people taking part in physical activity on a regular basis.
- The Commissioning of services will focus on prevention; as a long term view to tackle cause rather than symptoms.
- We will explore the possibility of different leisure pricing to cross subsidise interventions in vulnerable children and adults or those with disabilities.

Be inspired, Showing Off and The Bigger Picture.

The above priorities within the cabinet report are not areas in which the council invests large amounts of money. In some cases there is no council investment. These are emerging areas of work where we are developing new working relationships with partners to start and assess an holistic approach to the delivery of activities. It is hoped that this new approach will help promote and grow the unique creativity and diversity of the borough and ensure that cultural activity and investment contributes towards wider positive social impacts across Lambeth.

The council revenue budget for 'Be Inspired' is less than £70,000 per annum.

The Borough Archive is the only service delivered by the Council under Showing Off. All other activities/services are delivered by external organisations.

The council does not fund any activity under the Bigger Picture.

The Council does not collect data on the health of residents accessing theatre, performing arts or music, archives, galleries, museums or cinemas.

Impact: It is not anticipated that the proposals in the Culture 2020 report for Be Inspired, Showing off or the Bigger Picture will have a disproportionate impact on the basis of health.

<p>2.2 Gaps in evidence base <i>What gaps in information have you identified from your analysis? In your response please identify areas where more information is required and how you intend to fill in the gaps. If you are unable to fill in the gaps please state this clearly with justification.</i></p>	<p>Parks and Open Spaces: no data is collected by the council for any of the equality strands within this report. Given the difficulties in collecting data for 68 parks and open spaces, there are no plans to collect data for this priority in the future. Where possible we will use information from the annual Residents Survey.</p> <p>Let's Get Active: no data is collected for the following equality strands: Gender: We will review the collection of data as part of the discussions around the revised leisure contract. Gender re-assignment: the collection of data relevant for this equality strand is not deemed relevant to the delivery of this service. Sexual orientation: the collection of data in respect of a person's sexual orientation is not deemed relevant for the provision of this service. Religion and Belief: the collection of data in respect of a person's religion of belief is not deemed relevant for the provision of this service. Pregnancy and maternity: the collection of data in respect of this equality strand is not deemed relevant for the provision of this service. Marriage and civil partnership: the collection of data in respect of a marital status is not deemed relevant for the provision of this service. Socio- economic factors Language: the collection of this data is not deemed relevant to the delivery of this service. Health:</p> <p>Be Inspired, Showing off and the Bigger Picture: no data is collected by the council for any of the equality strands within this report. Once relationships are established, partner organisations will be asked if they will share equalities data.</p>
3.0 Consultation, Involvement and Coproduction	
<p>3.1 Coproduction, involvement and consultation <i>Who are your key stakeholders and how have you consulted, coproduced or involved them? What difference did this</i></p>	<p>Key stakeholders include:</p> <ul style="list-style-type: none"> • Cabinet Member • Third sector organisations/charities • Arts organisations • Sports organisations

<p><i>make?</i></p>	<ul style="list-style-type: none"> • Lambeth Councillors • Lambeth staff • Trade Unions • Community Groups • Volunteer-led Friends of Lambeth Libraries . • Parks and Open Spaces Forum • Partner organisations • Local residents <p>Public consultation on the proposals set out within Cultural services by 2012 took place between 30 January and 24 April 2015.</p> <p>We used a number of different methods to obtain comments and feedback on the proposals. We used both quantitative and qualitative methods. These included:</p> <p>Self-completion questionnaires</p> <p>The questionnaire was produced as part of a consultation booklet that could be returned to any Lambeth library, by Freepost address, and online. Bulk copies of the booklets were available at all Lambeth Libraries and leisure centres, the town hall and customer centres, park cafes. Copies were also sent to all GP surgeries and schools, as well as other address on request.</p> <p>More extensive promotion and distribution of the online questionnaire was undertaken through digital media, the council’s regular communications channels, and via partners, stakeholders and residents.</p> <p>On-street survey</p> <p>More than 500, 10-minute on-street surveys were undertaken at six locations across the borough – Kennington cross, Gipsy Hill roundabout, Stockwell tube station, Coldharbour Lane/Loughborough Junction, Knight’s Hill in West Norwood and Streatham High Road nr Greyhound Lane.</p> <p>The Campaign Company was commissioned to do the fieldwork and analysis for the on-street survey. It was a different format to the self-completion questionnaire, given the 10-minute guide time for each interview, and through this activity we aimed to understand how important people</p>
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felt the different themes were, the kind of physical and cultural activities they do currently, and what motivates them.

Young person's survey

A shorter questionnaire was developed to capture young people's views about the activities they do, what they like to do, what they have done recently and what motivates them to take part in cultural activities.

There were seven questions in total, including tick boxes, rating questions and open questions. The questionnaire was aimed at year 5 and above and distributed primarily through the schools. Every school in Lambeth was sent 30 copies of the questionnaire and we asked that at least one class was encouraged to complete it. More copies of the questionnaire were available on request.

Questionnaires were also sent to Libraries and sports clubs, on request, and were available at the Youth In Action meeting on Monday 30 March 2015 and the young person's focus group. Where questionnaires were completed outside of school and respondents were under 16 years of age, we required a signature from a parent or guardian. This was to comply with the guidelines set out in the Market Research Society Code of Conduct.

Seven public events

These events were held at locations across the borough that reflected geography, venue types and where proposals had greater relevance. We held them at a variety of times to suit as many people as possible. All meetings were held at venues that complied with the Equality Act and had induction loops, were wheelchair accessible and had baby changing facilities.

The format for each event was the same throughout and covered un-structured discussion with council officers and the lead cabinet member, as well as workshop groups and feedback.

Nine focus groups

The focus groups were an opportunity to explore some of the issues around the consultation in greater depth. We particularly wanted to hear from groups who are traditionally underrepresented in consultations and we reviewed the demographic data from the consultation after the mid-way point of the consultation to help determine the focus groups we would hold.

The nine focus groups were as follows:

- Older people – 17 older people recruited through the sheltered housing service
- Residents with mental health illnesses – 9 people from Mosaic Clubhouse
- Residents with physical disabilities – 7 people recruited with help from DASL (Disability Advice Service Lambeth)
- Blind or partially-sighted residents – 9 participants
- Young people – 23 young people recruited and facilitated by the Young Lambeth Cooperative
- Social housing tenants – 6 residents recruited through Lambeth Living
- Black Caribbean residents – 7 participants recruited via social media and a recruitment agency
- Black African residents – 7 participants recruited via social media and a recruitment agency
- English as a second language residents – 18 Portuguese residents recruited and facilitated by Stockwell Partnership

Other meetings

A number of additional meetings took place throughout the consultation and officers and councillors attended these to answer questions about the consultation. These events included:

- 30/1/2015 On the first day of consultation, Cllr Jane Edbrooke and council officers met individual with:
 - Minet Hub directors
 - Myatt's Field Park Project
 - Friends of Carnegie Library
 - Friends of Lambeth Libraries , Chair
 - Carnegie Shadow Trust Board
- 5/2/2015 Carnegie Shadow Trust Board Committee meeting
- 9/2/2015 Friends of Durning Library full committee
- 11/2/2015 Waterloo Community Development Trust public meeting at Waterloo Library
- 11/2/2015 Friends of Durning Library Committee
- 16/2/2015 Upper Norwood Library Trust
- 18/2/2015 Lambeth Community Hubs
- 23/2/2015 Friends of Carnegie Library
- 27/2/2015 Minet Hub director's meeting
- 11/3/2015 Friends of Tate South Lambeth Library Committee

- 11/3/2015 Longfield Hall Trust meeting
- 12/3/2015 Carnegie Shadow Trust reps meeting
- 29/3/2015 Youth in Action event

The consultation was publicised using a number of different methods:

Lambeth Council website

Lambeth Talk: the borough magazine is distributed through every door in the borough

- February edition – the consultation was highlighted in the Foreword by Cllr Lib Peck, Leader
- of Lambeth Council
- March edition: a 4-page centrefold feature gave information about the consultation, the key proposals, the events and other ways to get involved
- April edition: a news story and a half page advert highlighted the end of consultation
- deadline

Love Lambeth Blog

Council e-newsletters

A3 and A4 posters: The first batch of posters produced was designed to publicise the public events and was distributed to Libraries , leisure centres, other council buildings, schools, GP surgeries and parks. In the week leading up to each of the public events we also visited local shops and cafes to ask them to display copies. After the public events were over, revised posters were designed and distributed to Libraries , leisure centres, other council buildings, schools, GP surgeries, parks cafes, arts organisations.

On street advertising: Posters were displayed across the 43 JCD sites on the borough's pavements between 3/3/2015 and 17/3/2015

Postcards: A5 postcards were produced to promote the online consultation and all the public events. These were displayed in Libraries , leisure centres and other council buildings and copies were also distributed to schools, GPs, housing offices, park cafes and arts organisations.

There was a strong response to the questionnaire with almost 1,650 questionnaire responses and

	<p>more than 200 written submissions</p> <p>Approximately 203 people attended the public meetings.</p> <p>The diversity of the communities most represented within the consultation responses does not reflect the diversity of the active borrower population nor of the boroughs residents.</p>
<p>3.2 Gaps in coproduction, consultation and involvement <i>What gaps in consultation and involvement and coproduction have you identified (set out any gaps as they relate to specific equality groups)? Please describe where more consultation, involvement and/or coproduction is required and set out how you intend to undertake it. If you do not intend to undertake it, please set out your justification.</i></p>	<p>We are not aware of any gaps in consultation, involvement or co-production.</p>
<p>4.0 Conclusions, justification and action</p>	
<p>4.1 Conclusions and justification <i>What are the main conclusions of this EIA? What, if any, disproportionate negative or positive equality impacts did you identify at 2.1? On what grounds do you justify them and how will they be mitigated?</i></p>	<p>Given the significant funding reductions in public sector funding, keeping things as they are is not an option. The proposals set out within the Culture 2020 report are intended to have as little impact as possible given the reduced resources available. However, as set out in this EIA the proposals may have a negative impact on some groups.</p> <p>A number of actions have been developed to help reduce the impact or mitigate against the impact wherever possible.</p> <p>There are likely to be disproportionately negative impacts on age, disability, pregnancy and</p>

	<p>maternity and health around the closure of public toilets within parks.</p> <p>The proposals for Let's Get Active will have a positive impact on disability, race, gender, and health.</p>
<p>4.2 Equality Action plan</p> <p><i>Please list the equality issue/s identified through the evidence and the mitigating action to be taken. Please also detail the date when the action will be taken and the name and job title of the responsible officer.</i></p>	
Equality Issue	Mitigating actions
<p>Proposal to close toilets will have a disproportionate negative impact relating to disability, age, health and pregnancy and maternity.</p>	<p>Before making any final decision to close the public toilets at Archbishop's Park, Norwood Park, Ruskin Park and Agnes Riley Gardens, alternative plans will be developed. Sports and café operators leasing facilities from the council will be required to provide toilet facilities as part of the condition of their lease. The council will explore the siting of 'super loos' in parks where no commercial facilities exist that could be leased. We will also explore greater synergy with the community toilet scheme. If none of these options provide a viable solution the toilet facilities within these parks will be withdrawn after a 6 week notification period.</p> <p>If the decision is taken to close the toilet facilities work will be undertaken to sign post the availability of public toilets in council owned buildings and the community toilet scheme.</p>
<p>Closing or converting some of the paddling pools to cost neutral options will have a negative disproportionate impact relating to age and pregnancy and maternity.</p>	<p>The council will welcome any proposal from interested parties to either maintain the paddling pools in their current use, as well as suitable alternatives that are cost neutral to the council. If no further proposals are forthcoming the council consider converting these facilities to cost neutral facilities, which may include skateboarding, children's play areas, or returning to grassed open spaces, etc.</p> <p>The nearest local public swimming pools are located at Streatham Ice and Leisure Centre, Brixton Recreation Centre and Clapham Leisure Centre.</p>
<p>Ceasing night locking will create public access to unlit parks, which may have a disproportionate impact on race, age, gender, sexual orientation and religion.</p>	<p>The council will carry out a risk assessment of each park before ceasing night locking and monitor whether there is any increase in community safety concerns associated this approach. The council will also evaluate options to integrate this work with neighbourhood organisations that carry out similar locking services. As part of this assessment an equalities impact assessment will also be undertaken.</p>

<p>Reductions in regular maintenance have an adverse effect on the character and appearance of Parks and can create the perception of unsafe spaces particularly if allowed to become overgrown or unrepaired. This perception may discourage the use of open spaces by communities who are more vulnerable or experience fear of crime. Impacting on race, age, gender and sexual orientation</p>	<p>We will work with the Police to assess crime hotspots and ensure that vegetation in areas of concern is cut back on a regular basis. In open spaces, planted areas including shrubs beds will be heavily reduced on a three year pruning cycle to maintain sightlines and visibility. The council will carry out regular inspections of infrastructure pathways etc. to measure compliance with relevant safety standards for facilities and infrastructure including; children’s facilities, footpaths and public lighting.</p>
<p>5.0 Publishing your results</p>	
<p>The results of your EIA must be published. Once the business activity has been implemented the EIA must be periodically reviewed to ensure your decision/change had the anticipated impact and the actions set out at 4.2 are still appropriate.</p>	
<p>EIA publishing date</p>	
<p>EIA review date</p>	
<p>Assessment sign off (name/job title):</p>	

All completed and signed-off EIAs must be submitted to equalities@lambeth.gov.uk for publication on Lambeth’s website. Where possible, please anonymise your EIAs prior to submission (i.e. please remove any references to an officers’ name, email and phone number).

Appendix One: Current Cultural Service Provision

The current service

Safe and Interesting Spaces (Libraries)

Lambeth Council runs 10 Libraries spread across the borough. These Libraries are:

- Brixton Library: located in the centre of Brixton, next to the Ritzy Cinema. Also contains the Reference Library for the borough.
- Carnegie Library: located within a residential area between Denmark Hill and Loughborough Junction.
- Clapham Library: located on Clapham High Street (new building opened in 2012)
- Durning Library: located in Kennington, close to Kennington Tube station.
- Minet Library: located within a residential area on Knatchbull Road, close to Myatt's Fields Park. Also contains the borough's Archives.
- Tate South Lambeth Library: located on South Lambeth Road, between Vauxhall and Stockwell tube stations
- Streatham Tate Library: located on Streatham High Road (refurbished library opened in March 2014)
- Waterloo Library: near Waterloo Station, located in Lower Marsh, right next to the market, in a building shared with the a job shop.
- West Norwood: temporarily located on Knights Hill, in the Old Library which is now a youth centre, while the development of the new library site next to Norwood cemetery is in progress.
- Upper Norwood Joint Library: part of the shopping parade on Westow Hill, near Gypsy Hill and Crystal Palace stations.

Lambeth Library Service: Libraries provide free and universal access to books, information, the internet and informal learning and support for families and individuals through reading and training programmes.

Services in every library include:

- Books, DVDs, audio books, e-books and e-magazines for loan, including stock in community languages
- A range of daily newspapers and magazines
- Free use of computers with internet access,
- Free Wi-Fi access
- Photocopying, scanning and printing facilities
- An information and enquiry service including free access to book and online reference resources and regular advice sessions.
- Reading Groups for adults and children supported by professional staff
- Support for the visually impaired and those with low literacy levels or dyslexia using advanced reading technology
- Special educational need material and activities
- An extensive programme of events for all ages including the Summer Reading Challenge, Black History Month and the Readers and Writers Festival and regular author talks
- A range of activities covering health, business, careers, IT and coding, arts and craft.
- Parent and toddler sessions supporting school readiness e.g. rhyme time, wriggle and rhyme, baby bounce.
- Study space, study guides and homework clubs
- Meetings rooms and/or library space for hire

Libraries also provide

- Home visit service – delivering books to residents who are unable to access their local library due to age or a disability
- Deposit collections to over 40 sites across the borough i.e. collections of books are left for a three month period in sheltered housing complexes, day centres etc. for residents or those attending the day centre.
- A library for HMP Brixton, which is funded by an agency of the Ministry of Justice.

More information on Lambeth Libraries is provided in the separate Equalities Impact Assessment.

Parks and Open Spaces

Lambeth has 68 parks and open spaces which range from large parks and commons to small open spaces in high-density areas. Some of our larger parks and open spaces include: Streatham Common, Clapham Common, Brockwell Park, Kennington Park, Norwood Park, Vauxhall Park, Myatts Field Park and Ruskin Park

13% of residents include parks and open spaces as one of the most important things in making Lambeth a good place to live. (Residents Survey 2014). 59% of residents have accessed a park or open space within the last 12 months. 76% of residents judge our parks and open spaces as good or excellent.

The borough has eleven Green Flag Award-winning parks. Parks that hold a Green Flag Award include: Vauxhall Park, Myatts Field Park, Brockwell Park, Ruskin Park, Kennington Park, Archbishop's Park, St John's Church Gardens, Milkwood Road, St Paul's Churchyard, Hillside Gardens and Streatham Rookery.

Sports and Leisure

Lambeth has four core leisure centres, a community sports centre and a number of sports facilities which are run in partnership with GLL to provide a wide range of sport and recreation activities. Within Brockwell Park there is also Brockwell Lido, which is managed by Fusion.

There are a number of membership payment options for use of the sports and leisure facilities. The Lambeth REAL Plus card provides discounts at Lambeth GLL leisure centres whether you are using the facilities at peak or off peak times. Concessionary REAL Plus membership is available to residents receiving any of the following benefits: Council Tax Benefit, Disability Living Allowance, Disabled Person's Tax Credit, Health Service Certificate HC2/HC3, Housing Benefit, Incapacity Benefit and/or, Incapacity Benefit Youth (IBY), Income Support, Invalid Care Allowance, Jobseekers Allowance, Resident Lambeth Foster Carer, Maternity allowance/statutory, Maternity pay (mat B1 form), Over 60 years

Details of Lambeth's Sports and Leisure facilities are listed below:

Site	Activities/Facilities
<p>Brixton Recreation Centre: located within the heart of Brixton, close to the mainline station</p>	<ul style="list-style-type: none"> • Specialist children's zones featuring Shokk fitness equipment, dance mats, interactive games, soft play and 3G-football pitch. • Fitness gym, a climbing wall, squash courts • 25m swimming pool and teaching pool • Sports Hall.
<p>Clapham Leisure Centre: located just off Clapham High Street, the centre which opened in January 2012</p>	<ul style="list-style-type: none"> • A six lane swimming pool and teaching pool, • Fitness gym, • A four court sports hall, • Yoga, dance and martial arts studios • Rooms for community groups • Exercise classes.
<p>Streatham Ice and Leisure Centre: Located on Streatham High Road adjacent to the Tesco Superstore. The state of the art Ice and leisure centre opened on 18 November 2013.</p>	<ul style="list-style-type: none"> • Olympic sized ice skating rink (the only one in London). • A multi facility Leisure Centre with a 100 station fully equipped state-of-the-art gym, • Group exercise studios, • Two swimming pools: 25m 6 lane pool and a 13m teaching pool • Multi use sport sports hall.
<p>The West Norwood Health and Leisure Centre opened in July 2014: Located close to West Norwood Station and St Julian's School. The leisure centre is part of integrated centre for health and wellbeing which also incorporates Lambeth Council customer centre, GP and dental services, community health services and a community space for hire.</p>	<ul style="list-style-type: none"> • A 25 metre swimming pool • Fully equipped state-of-the-art gym gym and studios.
<p>Ferndale Community Sports Centre: located close to Brixton town centre provides.</p>	<p>high quality outdoor facilities for football, netball and tennis, and an indoor studio space</p>
<p>Flaxman Sports Centre: located Carew Street,</p>	<ul style="list-style-type: none"> • Fitness gym,

SE5 9DF	<ul style="list-style-type: none"> • Sports hall, • Studio and squash courts
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Sports Centres: Total visits

	2012-13	2013-14	2014-15
Brixton	712,904	661,707	723,316
Clapham	275,599	472,376	537,576
Streatham	-	Opened Nov 2013	543,561
West Norwood	N/A	N/A	61,488
Ferndale	91,082	113,672	97,048
Flaxman	62641	71,245	67,035
Total	1,142,226	1,319,000	2,030,024