

Equalities Analysis in Lambeth

Proposal Title *

Digitisation and consolidation of traffic orders

Author

Marc Theophilus

Please provide name of lead author and/or those within project team who may be required to contribute to this assessment

Who will sign off the assessment?

Neil Fenton

Please indicate who will be involved in approving this assessment. This will need to be signed off by the Director

Q1a. What is changing?

we are changing the way we create and display traffic orders with the public consultation being added to by having a public portal where the residents can access information on line.

At present the orders are all individual we have proposed that they will be all consolidated into two orders containing all the information from the individual orders.

What is the most significant or key change taking place? Can you indicate the type of change in your response (e.g. policy/decision/strategy/ service/procedural/ geographic/procurement etc.) so it is clear what is being equalities assessed? Why is this change happening? What do you aim to achieve? Can you clearly indicate what decision-makers are being asked to take a decision on?

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Q1b. Who will be involved in approving this decision?

Bayo Dosunmu, Venetia reid-Baptiste, Councilor Danial Adilypour, Councillor
Dr Mahamed Hashi, shannon Consses,

Who else will be involved in signing-off this decision?

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Please detail any project sponsors, (Head of Service, Directors cabinet member/s, legal, partners) Note: Any reports that go to anyone needing to take decisions must refer to this equalities analysis so they can consider the effects of the proposals on different groups before and during decision-making.

Q2a. What do we know about the people who will be impacted by this change?

There are no specific set of people that will be affected as the process that is used by the public is being added to and not done away with so all existing channels will continue to be used but an on line option will be added.

What does your information tell you about the people who will be affected by this change? Are protected groups impacted? What information do you hold on the protected characteristics of the people affected by the change? (Age, disability, gender reassignment, pregnancy and maternity, race/ethnicity, religion or belief, gender, sexual orientation, health, socio-economic, language) Are there any gaps or missing information?

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Q2b. How will they be impacted by the change?

There is no significant change to anything the residents have access to there is an addition to the current consultation process where the residents will be able to see a notice on line as well as the usual options.

Would you assess the impact as positive, adverse, neutral? Do you have any uncertainty about the impact of your proposal? Is there a likelihood that some people will be more impacted than others? Can you describe the ways in which they will be affected? How might this change affect our 'general duty'?

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Q3a. How do you plan to promote and deliver any positive impacts of the proposal?

Statutory consultation is required as part of the amendments to the Traffic Management

Orders. A consultation will be carried out, Legal notices will be published through local newspapers, the London Gazette, and advertised on the council's website before it becomes operational.

Furthermore, copies of the proposed Traffic Management Orders (TMOs), detailing plans of the proposals and the Council's Statement of Reasons will be made available due to Covid -19 restrictions online at www.lambeth.gov.uk/traffic-management-orders. Copies of the proposed Order and the other documents can be requested by email or by telephone.

As Part of our communications plan, we will suitably communicate Through updates on our website, and through permit renewal letters. All charges will be published in South London Press and on the Lambeth website approximately three weeks before they become operational.

How might the principles of fairness, equality of opportunity and positive

relationships be further promoted as a consequence of this proposal? How do you propose to measure your positive outcomes and the benefits outlined to find out if these have been achieved?

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Q3b How do you plan to address and mitigate any negative impacts of the proposal?

Lambeth is a cooperative council. This means we will work together with citizens, and look to give them greater control and influence over the decisions that affect their lives.

The Council's Constitution requires the CMDR report to be published on the website five clear days before the proposed decision is approved by the Cabinet Member. Any representations received during this period must be considered by the decision-maker before the decision is taken. A further period of five clear days - the call-in period - must then elapse before the decision is enacted. If the decision is called-in during this period, it cannot be enacted until the call-in has been considered and resolved.

Statutory consultation is required as part of the amendments to the TMO. As stated above.

What impact has this evidence had on what you are proposing? What can you do differently that might lessen the impact on people within the timeframes i.e. development-implementation? Who can help you to develop these solutions?

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Q4. How will you review/evaluate your proposal, mitigating actions and/or benefits? Who will be responsible for this?

The project will be reviewed by Parking Services after one year, to understand demand and any areas of improvement. There is little to no potential impact as nothing is changing but being added to.

Who will you be accountable to for the above actions/outcome? How will those responsible know these actions have worked? What performance indicators will you use to demonstrate this? Are there any other forms of evidence you can use to support this assessment of their effectiveness?

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Section to be completed by Sponsor/Director/Head of Service

Outcome of equality impact assessment

- No adverse impact, no change required
- Low adverse impact, minor adjustment required
- Significant adverse impact, further action

- Significant adverse impact, further action required
- Significant impact identified unable to mitigate fully
- Unlawful in/direct discrimination, stop and rethink

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Comments from Sponsor/Director/Head of Service

No adverse impact.

Submit for approval

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When you are ready for the assesment to be reviewed by your Director, please select 'Submit for Approval' from the drop down. (Or select Resubmit if requesting approval after a rejection)

Executive Approval

Approved

For Directors: Please use the drop down to Approve or Reject the Assessment. (You will need to click 'Edit Item' at the top of the form to do this)

Attachments

Close