

Skills and Employment Strategy

Economic Context

- Bleak national economic outlook for the next few years with unemployment peak yet to come
- In Lambeth, 21,000 people unemployed and 36,000 people on Universal Credit, with existing inequalities and inequities being further exacerbated
- Expecting up to 30,000 residents being unemployed at the peak of the crisis
- A focus on skilling our residents, matching residents with employment opportunities, access to good jobs with fair pay will be key in avoiding the economic scarring we're still dealing with from 2008-9 financial crash

Vision

Lambeth is a place where industry, educational and cultural institutions, the voluntary and public sectors come together to deliver a world class skills system and agile employment support that provide opportunities for good quality work – responding to systemic inequities, the aspirations of our residents and the needs of the economy.

Skills and Employment Strategy

Summary

Objective 1: Create a skills system responsive to changing employer demand and the growth sectors of the future

Embed a partnership approach to the understanding and delivery of skills and employment provision in Lambeth

Improve the breadth and scale of relevant learning, skills and training providers, their provision and employment, including building the capacity of local providers

Drive continual improvement in quality and standards across skills and employment activities

Ensure that the local skills offer is flexible, able to support more disadvantaged residents and linked to the needs of the local economy

Objective 2: Enable our residents to unlock their potential through upskilling, reskilling, training provision and apprenticeships

Ensure all young people have high aspirations, are well informed and have access to high quality careers support, training and opportunities with employers through the Lambeth Made programme and Youth Promise

Enable adults to reskill or upskill to support access, resilience and progression in the labour market

Improve the choice and relevance of available apprenticeships and increase the number of residents that benefit from apprenticeships

Objective 3: Support our residents into employment pathways, with a particular focus on our black, young and disabled residents

Provide high quality employment support at the local level, provided an integrated service across partners, and that is tailored to the needs of residents and can respond to economic shocks

Deliver our Lambeth Made Youth Promise, to all those aged 16-24 so they can get the support, training and advice they need to access jobs and apprenticeships

Address the wider barriers to employment faced by residents

Empower residents to make more informed choices, and access, self-employment opportunities or their own business venture

Objective 4: Work with our anchor institutions, major employers and their supply chains to increase local employment

Objective 5: Encourage our businesses to be inclusive and resilient, by tackling low pay, in-work poverty and to reduce their carbon emissions

Co-ordinate our policy and procurement levers to create opportunities for local businesses and quality jobs for local residents

Encourage and support local employers to provide employment opportunities for residents who face barriers to employment

Influence all local organisations to provide quality jobs and training opportunities to more local residents

Increase the engagement and involvement of businesses in our employment, skills and learning activity

Reflecting on feedback and consultation undertaken

Feedback from partners

Engagement	Feedback
Health and Poverty Summit Health in all Policies workshop	Improve the links between health and employment services
Opportunity Lambeth provider forum	Provide a more seamless service across the journey into employment
Developer forum	Willing to engage with schools/young people and offer work experience, but needs more coordination and brokerage
Career leads from secondary schools	More information about local opportunities and changes in the economy
Focus groups: <ul style="list-style-type: none">• Parents looking for work• People in low paid work	Family friendly employment opportunities Balancing desire to learn new skills with time needed for work & family

Equalities workshop with external partners

- Accessibility - “people will go to where they are comfortable with”
- Careers guidance is vital
- Work experience for all ages
- “Everyone’s story is individual”
- In-work support
- Ongoing evaluation
- Educating employers

Run similar sessions twice a year to get this rich insight

Corporate EIA Panel

- Use a **variety of promotional channels** and formats; information in languages other than English
- Promote offer to **parents** as well as young people
- Ensure **sub-regional work reflects** our priorities
- Team delivering this work is **diverse**
- **Monitor** the impact

Questions