

Equalities Analysis in Lambeth

Proposal Title *

Introduction and Removal of Disabled Person's Parking Places

Author

Leonardo Morris

Please provide name of lead author and/or those within project team who may be required to contribute to this assessment

Who will sign off the assessment?

Neil Fenton

Please indicate who will be involved in approving this assessment. This will need to be signed off by the Director

Q1a. What is changing?

It is proposed to provide new on-street Disabled Person's Parking Places (disabled bays) across the borough for the use of blue badge holders on a public road in instances where applicants have met the required application criteria, or where there is an established need for that facility. These bays may be designated in town centres and other locations and may be requested by residents who meet the established criteria. It is also proposed to remove redundant disabled bays in instances where a consultation has been carried out to confirm they are no longer required. Requests are typically from new residents or from existing residents whose circumstances have changed.

What is the most significant or key change taking place? Can you indicate the type of change in your response (e.g. policy/decision/strategy/ service/procedural/ geographic/procurement etc.) so it is clear what is being equalities assessed? Why is this change happening? What do you aim to achieve? Can you clearly indicate what decision-makers are being asked to take a decision on?

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Q1b. Who will be involved in approving this decision?

Cabinet Member for Sustainable Transport, Environment and Clean Air –
Councillors Mahamed Hashi and Danny Adilypour (job share)

Who else will be involved in signing-off this decision?

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Q2a. What do we know about the people who will be impacted by this change?

The primary impact in the provision of new disabled bays and removal of existing disabled bays, will be on existing blue badge holders who have a vehicle associated with their household, and require a disabled bay to improve their parking opportunity in the vicinity of their home, places of work, place of worship, health care centre, etc. Also blue badge holders who may occasionally visit the borough and park in disabled bays except on private roads.

Census (2011) data shows that 20.4% of households within the London Borough of Lambeth has at least one person with a long-term health problem or disability. This is comparable to the data for England (25.7%), London (22.4%), and neighbouring boroughs Southwark (21.9%), Merton (20%), Croydon (22.8%).

Approximately 38,000 (12%) of people in Lambeth day that their day to day activities are limited by a long term illness or disability (Census 2011).

Approximately 6,900 people in Lambeth claimed Disability Living Allowance, as of November 2018 (Census 2011).

Approximately 5,500 disabled badges were held by Lambeth residents up to March 2020 (DfT statistics)

What does your information tell you about the people who will be affected by this change? Are protected groups impacted? What information do you hold on the protected characteristics of the people affected by the change? (Age, disability, gender reassignment, pregnancy and maternity, race/ethnicity, religion or belief, gender, sexual orientation, health, socio-economic, language) Are there any gaps or missing information?

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Q2b. How will they be impacted by the change?

For disabled badge holders with mobility issues and problems parking in reasonable distance to their property, the provision of a disabled bay outside or near to their property would generally have a positive impact on those individuals/households as the provision of a bay would dedicate kerbside space to vehicles displaying a disabled badge, with the likelihood that the applicant would be the main users. This would consequently improve their parking opportunity allowing them improved access to and from their property. Furthermore the provision of a bay could have wider benefits and the bay would not be for the sole use of the applicant, but available to any disabled blue badge holder, again to improve parking opportunity for disabled badge holders.

Non disabled badge holders could be negatively impacted as they would not have access to that specific kerbside space where the disabled bay

would be situated, although in many cases, the motorist or passenger would not have the same mobility issues as a disabled badge holder.

For disabled bays which are to be removed as they are no longer required, the primary impact would be on the wider motoring public in freeing up kerbside space for all motorists, although potentially unknown/not local disabled badge holders who may occasionally or sporadically utilise the bay may also be impacted.

The changes would not specifically impact on any other protected group, although it is accepted that a person falling within a protected group may have their own personal circumstances ie, pregnancy and maternity, mobility issues etc which may result in them being impacted.

Would you assess the impact as positive, adverse, neutral? Do you have any uncertainty about the impact of your proposal? Is there a likelihood that some people will more impacted than others? Can you describe the ways in which they will be affected? How might this change affect our 'general duty'?

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Q3a. How do you plan to promote and deliver any positive impacts of the proposal?

Proposals to introduce and/or removal disabled bays are focussed on improving the parking opportunity for disabled badge holders following applications/requests, or in the case of removals, to remove parking facilities which are not longer required, in order to improve parking opportunity for all other road users.

Information on disabled bays will be available on the Council website, where users can submit requests/applications for new bays. There will also be information on how anyone can apply for the removal of obsolete disabled bays.

For all proposals, the statutory consultation process, where the proposals will be publicised through notices and letters being delivered in the vicinity of each proposal as appropriate as well as in notices in certain publications, should establish how each proposal is received locally, and the Council is open to receiving comment and feedback regarding the measures after implementation - subject to the outcome of the consultation.

How might the principles of fairness, equality of opportunity and positive relationships be further promoted as a consequence of this proposal? How do you propose to measure your positive outcomes and the benefits outlined to find out if these have been achieved?

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Q3b How do you plan to address and mitigate any negative impacts of the proposal?

The statutory consultation process will allow those who may be impacted

to submit any concerns they may have about the proposal, and any comments received are obligated to be carefully considered before a decision is made on whether the proposals should be introduced or not.

Should a proposal be introduced, and there be perceived negative impacts on members of the community, these will be investigated.

What impact has this evidence had on what you are proposing? What can you do differently that might lessen the impact on people within the timeframes i.e. development-implementation? Who can help you to develop these solutions?

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Q4. How will you review/evaluate your proposal, mitigating actions and/or benefits? Who will be responsible for this?

The Parking Design Team will review EIA following consultation results and following implementation of project should it be agreed.

Who will you be accountable to for the above actions/outcome? How will those responsible know these actions have worked? What performance indicators will you use to demonstrate this? Are there any other forms of evidence you can use to support this assessment of their effectiveness?

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Section to be completed by Sponsor/Director/Head of Service

Outcome of equality impact assessment

- No adverse impact, no change required
- Low adverse impact, minor adjustment required
- Significant adverse impact, further action required
- Significant impact identified unable to mitigate fully
- Unlawful in/direct discrimination, stop and rethink

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Comments from Sponsor/Director/Head of Service

No adverse impact.

Submit for approval

Submit for approval

Executive Approval

Approved

Attachments

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