

# Equalities Analysis in Lambeth

Proposal Title \*

Brockwell Hall Restoration NLHF

Author

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Please provide name of lead author and/or those within project team who may be required to contribute to this assessment

Who will sign off the assessment?

Preeti Chatwal-Kauffman

Please indicate who will be involved in approving this assessment. This will need to be signed off by the Director

Q1a. What is changing?

The National Lottery Heritage Fund (NLHF) has awarded Lambeth a grant of £3.3m towards the renovation of Brockwell Hall in Brockwell Park and related capital and revenue work streams, of the total estimated project costs of £6.3m.

The project will fully restore the historic Grade II\* listed Hall, its Grade II listed Coach House, Yard and Stable Block, opening them up for community use. It will create a new community events space and a volunteer hub, improve accessibility and environmental sustainability of the buildings, improve landscaping, provide income-generating opportunities from venue hire to ensure long-term financial sustainability of the Hall, build a new grounds maintenance depot in Brockwell Park for relocated Lambeth Parks staff, deliver a 5-year Activity and Interpretation programme for the community, and provide training, apprenticeships and volunteering opportunities for local residents.

The buildings currently accommodate a number of unconnected uses: a public café, public toilets, rooms for hire, Council office space, and park maintenance, with some areas being completely unused and unsightly. The majority of the heritage asset is publicly inaccessible and does not support any historical interpretation, education or community-based activities. Currently the relationship between Brockwell Hall and the surrounding Park is significantly limited and limiting, with engagement carried out confirming that much of the community using the Park feel disconnected from the Hall. The insight from the research and engagement also confirmed that many communities feel disenfranchised by the current set up and have no connection to the Hall, despite its centrality within the park and its history.

What is the most significant or key change taking place? Can you indicate the type of change in your response (e.g.

policy/decision/strategy/ service/procedural/ geographic/procurement etc.) so it is clear what is being equalities assessed? Why is this change happening? What do you aim to achieve? Can you clearly indicate what decision-makers are being asked to take a decision on?

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Q1b. Who will be involved in approving this decision?

Director of Infrastructure and Capital Delivery

Who else will be involved in signing-off this decision?

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Q2a. What do we know about the people who will be impacted by this change?

Between 2017 and 2020, as part of the proposal's initiation and development phases , the project team carried out extensive research and community engagement to inform the proposals and to meet expectation around community outcomes set by Lambeth, the NLHF and community stakeholders.

A full report on the demographics of the area has been prepared as part of the NLHF grant submission by the project team including a specialist Activities Consultant.

The audiences which are currently missing or significantly underrepresented in terms of access or use of the Hall have been identified as follows:

1. Young people
2. Senior residents (70+)
3. People with disabilities or reduced mobility
4. Local residents, particularly BAME and those living in the neighbouring areas of higher IMD, especially local estates

The area surrounding Brockwell Park has a population which is growing, young and diverse. The park is bounded by five wards which have a combined population of 74,777 persons, as per the 2018 mid-year estimates, with considerable deprivation especially to the west and north of the park. With around two fifths (41.3%) of the population, the proportion of White British residents within the catchment is similar to that of Lambeth Borough (39.0%) and Greater London (44.9%). The second largest ethnic group within the catchment were White Other (13.4%) followed by a large proportion of Caribbean / British Caribbean (10.7%) or African / British African (11.3%) residents. Lambeth also has significant Portuguese, Polish and Somali populations.

Challenges facing local communities:

1. Socio-economic status

A much higher proportion of households are socially rented within the 1 km buffer (34.9%) and Lambeth (35.1%) compared with Greater London (24.1%). Only a third of houses (36.5%) are owned within the 1 km buffer compared to 49.5% in the GLA

levels of deprivation are higher to the west and north of Brockwell Park. All LSOAs within Coldharbour are within the top 40% most deprived in England, making it the most deprived within the catchment and the poorest ward in the Borough. Both Tulse Hill and Thurlow Park have a combination of more and less deprived areas, with more affluent areas of Thurlow including Croxted Road and Thurlow Park Road. Poorer areas include the Lairdale and Peabody Hill estates. Herne Hill is more affluent but with poorer areas such as the Thorlands and Lilford estates. Dulwich Village Ward is the least deprived ward, with five of the seven LSOAs within the 80 – 100% least deprived in England.

## 2. Health

Similar levels of limiting long term illness are seen within the 1 km catchment, Lambeth and London as a whole. However, there are some indicators of poor population health for Lambeth. Within the 1km catchment area of the site more than one in every 9.5 Children in Reception (10.5%) and one in four Children in Year 6 are classed as obese, slightly higher than the obesity rate for the Greater London Authority. Life expectancy within Lambeth Borough is lower for both males and females, with males living 1.3 years less on average within the Borough, compared with London overall and females living 0.6 years less on average. Life expectancies are based on ONS data (2009-2013).

What does your information tell you about the people who will be affected by this change? Are protected groups impacted? What information do you hold on the protected characteristics of the people affected by the change? (Age, disability, gender reassignment, pregnancy and maternity, race/ethnicity, religion or belief, gender, sexual orientation, health, socio-economic, language) Are there any gaps or missing information?

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## Q2b. How will they be impacted by the change?

The Brockwell Hall Restoration project is a major investment in a community and neighbourhood asset to provide a quality cultural and heritage facility for local community. The impact of the change has been assessed as positive for various groups with protected characteristics, with no adverse impact on others.

All National Lottery Heritage Fund projects must meet specific outcomes for people and communities and as such includes a fully funded 5-year Activity Plan (2021-2026) for the local community. Examples of actions and activities aimed specifically at those with protected characteristics are:

### 1. Young people

- A wide range of activities for young people, including theatre, art, music classes, various competitions and own exhibition space within the Hall. Following feedback from young people, there will also be specific activities for girls only.
- Brockwell Hall Youth Panel made of local young people to provide a steer to the Hall's management on future activities to attract young people and make the fullest possible use
- Two paid 15-months apprenticeships: a Cultural Participation & Learning Apprentice and Business Administration Apprentice
- 15 work placements for local SEND students from Michael Tippett School

## 2. Senior residents

- A variety of classes and activities for older residents as part of the 5-year Activity Plan
- For example, Buddy Walks and Access Days - the Hall will run 'Together Tuesdays' where access initiatives will include a scheme where users can be met at the entrance to the Park or nearby bus or train stations and transported to the Hall by volunteers using a cycle rickshaw or side by side tandem. Buddy walks will partner volunteers with older people, through care and residential homes or through contacts made via Lambeth Age UK, to give older people confidence and assistance in walking or using wheelchairs to get to the hall from areas around the Park.
- Improved accessibility for the frail and those with limited mobility by introducing level access to the Hall and a lift within the building

## 3. People with disabilities or reduced mobility

- Enhanced accessibility to the Hall including levelling access, a new ramp, fully accessible, unisex and non-gender-specific toilets, a new lift to the first floor and basement (volunteer hub) and two disabled parking spaces
- The project will work with Disability Advice Service Lambeth to make Into Sport Classes suitable for people with disabilities happen at the Hall as part of our Together Tuesday scheme. The classes will be led by disabled instructors or those who have worked with disabled people previously and will be free or affordable, flexible and could comprise Tai, yoga, dance, multi sports with soft balls

## 4. Local residents, particularly BAME and those living in the neighbouring areas of higher IMD, especially local estates

- The Hall will provide a space where people can participate and become involved in the local community;
- Opportunities for local residents to participate in training and learning as well as volunteering and employment opportunities offered by the Hall
- Opportunities for work with outside organisations and additional stakeholders
- A space for the communities to tell stories which resonate with the Black Lives Matter movement and to educate and celebrate Black communities' past, present and future contribution to Lambeth's and nation's cultural development and heritage
- Well World Choir - weekly well-being singing session in the Hall for adults looking to reap the well-being benefits of singing. The evening sessions will be led by one or many choir leaders and look to draw on a diverse range of musical influences. Sessions will be promoted at the Lambeth Country Show and other large events which see a more diverse attendance than general park use
- Great Brockwell Cook Off - the project will create the Great Brockwell Cook Off to engage the whole community in cooking and sharing their favourite foods using the new event space kitchens. The project will work with local chefs and food enthusiasts to host community group sessions (youth groups, disability groups, AGE UK groups, the WI, Lambeth Welcome Refugees
- Other activities as listed in the Activities Plan and proposed by the local communities

Would you assess the impact as positive, adverse, neutral? Do you have any uncertainty about the impact of your proposal? Is there a likelihood that some people will more impacted than others? Can you describe the ways in which they will be affected? How might this change affect our 'general duty'?

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Q3a. How do you plan to promote and deliver any positive impacts of the proposal?

- The Brockwell Hall Restoration project will employ an Activities Coordinator and a Volunteer Coordinator to promote and deliver the Activity Plan 2021-2026 for the Hall in partnership with the local community.
- All activities will be widely advertised by the Events team and a future dedicated Hall staff

How might the principles of fairness, equality of opportunity and positive relationships be further promoted as a consequence of this proposal? How do you propose to measure your positive outcomes and the benefits outlined to find out if these have been achieved?

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Q3b How do you plan to address and mitigate any negative impacts of the proposal?

No adverse impact of the proposal on groups with protected characteristics has been identified.

What impact has this evidence had on what you are proposing? What can you do differently that might lessen the impact on people within the timeframes i.e. development-implementation? Who can help you to develop these solutions?

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Q4. How will you review/evaluate your proposal, mitigating actions and/or benefits? Who will be responsible for this?

Apart from regular progress and benefit reviews with the main funders, the National Lottery Heritage Fund, and with the main governance body Brockwell Park Partnership Board, the project will employ an independent Evaluator to monitor its performance and benefit realisation as the project progresses.

Who will you be accountable to for the above actions/outcome? How will those responsible know these actions have worked? What performance indicators will you use to demonstrate this? Are there any other forms of evidence you can use to support this assessment of their effectiveness?

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**Section to be completed by Sponsor/Director/Head of Service**

### Outcome of equality impact assessment

- No adverse impact, no change required
- Low adverse impact, minor adjustment required
- Significant adverse impact, further action required
- Significant impact identified unable to mitigate fully
- Unlawful in/direct discrimination, stop and rethink

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Comments from Sponsor/Director/Head of Service

Submit for approval

Resubmit

Executive Approval

Pending

Attachments

Close