

LONDON BOROUGH OF LAMBETH CORPORATE EQUALITY IMPACT ASSESSMENT PANEL FEEDBACK FORM	
DOCUMENT TITLE:	Lambeth Made Safer Violence Against Women and Girls (VAWG) Strategy
PANEL DATE:	14.09.2021
FEEDBACK ISSUE DATE:	

Enabling evidence-based inclusive decision making

The primary objective of an Equality Impact Assessment is to determine the potential impact of a policy, service or function on different equalities groups. The EIA must consider any influence the policy could potentially have on individual equality strands and socio-economic status. It should examine and clearly identify:

- The aim/purpose of the policy
- Relevant strategic objectives, local plans and population needs
- Equality legal requirements
- Improvement actions
- The policy outcomes
- How progress will be measured
- Relevant data, research and consultation
- Potential differential impact (adverse/positive) on equality groups
- Measures to mitigate adverse impact
- Monitoring arrangements
- Publication arrangements

Promoting positive impact and mitigating negative impact

The EIA process should not be regarded as an end in itself, findings emerging from the process and the outcomes are what is most important. If the assessment shows a potential for adverse impact or unlawful discrimination, this must be addressed.

Recommendations made by the Panel aim to ensure compliance with the equalities duties and demonstrate the Council's commitment to tackling inequalities and social exclusion.

Equality Impact Assessment Presenting Officers:

Rose Parker, Violence Against Women and Girls Programme and Commissioning Manager

Recommendations	Department Response to Recommendations (Please insert your response to each recommendation here.)
<p>How are we working with schools as those with learning difficulties and different cultures are targeted?</p>	<p>Schools are a priority area and we have included children and young people as a new strategic priority within the strategy. This is in recognition of the impact when the adults in their life are experiencing VAWG and also that children and young people can experience VAWG within their own relationships and from peers as well as adults. Young people are at greater risk of most forms of VAWG. For example, 16 – 24 years are more at risk of sexual violence and are less likely to report this to the police. Young men are also subject to forced marriage and this can be linked to disability and learning difficulties. So the strategy considers this and will has specific focus on children and young people. There will be a children and young people’s forum to ensure we get their insight and hear about their lived experience to inform our delivery of the strategy. We are working to ensure that we can communicate the work to them.</p> <p>Language has to be clear and accessible as some survivors do not see what they have experienced as VAWG which then creates barriers, so how we communicate is key. Additional stigmas are something we also have to address.</p>
<p>Does Redthread work around gangs? There is an increase in young women being in gangs and there is a sense that it is normalized. There is still a great deal more to do</p>	<p>Redthread were a ‘critical friend’ for their expert input into the strategy. We have also linked the VAWG Strategy to the Lambeth Made Safer for Young People Strategy in recognition of the links. It is key to get the message to young people about the work we do.</p>

	Aligning with Lambeth Made Safer is important as when violence occurs between adults in children and young people's lives this can be a risk factor in experiencing and perpetrating serious youth violence. Also VAWG can be a form of serious youth violence.
Are we using community languages to communicate?	Yes, we ensure that all communications are accessible and in the community languages, including British Sign Language.
Is the Gaia Centre information translated and on social media?	All communications are accessible, and this will be built upon as we engage with communities in Lambeth to input into the delivery of the strategy. Other platforms are being explored as it is known that younger people are using platforms such as TikTok.
Is there training for staff in areas such as nurseries, youth clubs?	This is part of our current work and will be built into the Working Together and Community Response strategic priority workstreams.
Older women suffer in silence due to stigma and shame so it is important to find ways to help them access the support they need	Older women are underrepresented in our specialist services and it is being explored how to support these members of the community and to ensure our interventions are accessible to older victims and survivors.

NOTE:

Please sign and return the response to equalities@lambeth.gov.uk within 1 week of the feedback issue date.

A copy of this completed form should be attached to your cabinet report.

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Rose Parker

Director

Presenting officer

Date: 17.09.21

Date: 15/09/2021