

## Equalities Analysis in Lambeth

Proposal Title \*

Parks Capital Investment Plan 2020-25

Author

Kevin Crook

Please provide name of lead author and/or those within project team who may be required to contribute to this assessment

Who will sign off the assessment?

Venetia Reid-Baptiste

Please indicate who will be involved in approving this assessment. This will need to be signed off by the Director

Q1a. What is changing?

The proposal is to approve a new Parks Capital Investment Plan covering 2020-2025, to link to the capital allocation awarded to Parks through the new corporate five-year capital plan. This is a £26m programme, which will upgrade and improve core infrastructure across all Lambeth's parks and open spaces, as well as consider a small number of new facilities.

What is the most significant or key change taking place? Can you indicate the type of change in your response (e.g. policy/decision/strategy/ service/procedural/ geographic/procurement etc.) so it is clear what is being equalities assessed? Why is this change happening? What do you aim to achieve? Can you clearly indicate what decision-makers are being asked to take a decision on?

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Q1b. Who will be involved in approving this decision?

Legal Services, Democratic Services, Finance, Capital Studio, Strategic Director for Resident Services, Cabinet member for Equalities and Culture

Who else will be involved in signing-off this decision?

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Q2a. What do we know about the people who will be impacted by this change?

Previous resident surveys have indicated that around two-thirds of Lambeth's population regularly visit our parks and open spaces, but we do not gather demographic information on users. Parks users will be broadly representative of Lambeth's overall population. The focus of the new Investment Plan is core infrastructure utilised by the majority of users - play areas, paths, toilets, sports facilities, bins and benches, landscaping, entrances and improvement works to buildings.

What does your information tell you about the people who will be affected by this change? Are protected groups impacted? What information do you hold on the protected characteristics of the people affected by the change? (Age, disability, gender reassignment, pregnancy and maternity, race/ethnicity, religion or belief, gender, sexual orientation, health, socio-economic, language) Are there any gaps or missing information?

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Q2b. How will they be impacted by the change?

The planned investment will create positive improvements for users. This will include greater accessibility with resurfaced paths and more inclusive playgrounds; more hygienic toilets which are easier and more pleasant to use; and in at least one case we are planning to remove an entrance only accessible via steps and create a sloped access.

Would you assess the impact as positive, adverse, neutral? Do you have any uncertainty about the impact of your proposal? Is there a likelihood that some people will be more impacted than others? Can you describe the ways in which they will be affected? How might this change affect our 'general duty'?

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Q3a. How do you plan to promote and deliver any positive impacts of the proposal?

All improvement works will continue to be publicised via the normal means such as Love Lambeth blogs. Parks will work in close liaison with the corporate Communications team over this.

How might the principles of fairness, equality of opportunity and positive relationships be further promoted as a consequence of this proposal? How do you propose to measure your positive outcomes and the benefits outlined to find out if these have been achieved?

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Q3b How do you plan to address and mitigate any negative impacts of the proposal?

No negative impacts are anticipated. There are one or two larger schemes

proposed, e.g. for new floodlit sports facilities. These could have the potential to impact negatively on nearby residents, however these issues will be addressed through the planning system, with conditions imposed as appropriate.

What impact has this evidence had on what you are proposing? What can you do differently that might lessen the impact on people within the timeframes i.e. development-implementation? Who can help you to develop these solutions?

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Q4. How will you review/evaluate your proposal, mitigating actions and/or benefits? Who will be responsible for this?

This will be the responsibility of the individual Project Managers appointed through the Capital Studio.

Who will you be accountable to for the above actions/outcome? How will those responsible know these actions have worked? What performance indicators will you use to demonstrate this? Are there any other forms of evidence you can use to support this assessment of their effectiveness?

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### Section to be completed by Sponsor/Director/Head of Service

Outcome of equality impact assessment

- No adverse impact, no change required
- Low adverse impact, minor adjustment required
- Significant adverse impact, further action required
- Significant impact identified unable to mitigate fully
- Unlawful in/direct discrimination, stop and rethink

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Comments from Sponsor/Director/Head of Service

Submit for approval

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Executive Approval  
Approved

## Attachments

Close