

CORPORATE EQUALITY IMPACT ASSESSMENT PANEL FEEDBACK FORM	
DOCUMENT TITLE:	Leisure Services Provision from 2022
PANEL DATE:	24 August 2021
FEEDBACK ISSUE DATE:	25 August 2021

Enabling evidence-based inclusive decision making

The primary objective of an Equality Impact Assessment is to determine the potential impact of a policy, service or function on different equalities groups. The EIA must consider any influence the policy could potentially have on individual equality strands and socio-economic status. It should examine and clearly identify:

- The aim/purpose of the policy
- Relevant strategic objectives, local plans and population needs
- Equality legal requirements
- Improvement actions
- The policy outcomes
- How progress will be measured
- Relevant data, research and consultation
- Potential differential impact (adverse/positive) on equality groups
- Measures to mitigate adverse impact
- Monitoring arrangements
- Publication arrangements

Promoting positive impact and mitigating negative impact

The EIA process should not be regarded as an end in itself; findings emerging from the process and the outcomes are what is most important. If the assessment shows a potential for adverse impact or unlawful discrimination, this must be addressed.

Recommendations made by the Panel aim to ensure compliance with the equalities duties and demonstrate the Council's commitment to tackling inequalities and social exclusion.

Equality Impact Assessment Presenting Officers:

Officer name and job title
Kevin Crook, AD: Neighbourhoods (Parks, Leisure and Cemeteries)

Recommendations/Questions	Department Response to Recommendations/Questions (Please insert your response to each recommendation here.)
<p>SW: How does DASL figure into this? You say we intend to work further with DASL. Is it specifically around Brixton Rec?</p>	<p>KC: Brixton Rec has been a focus for them, but they feel a little bit disillusioned with GLL and engagement they've had with them. They are keen to get their views across and suggestions about how the services and access to buildings could be improved. But they are just one of the stakeholders that we're working with.</p>
<p>SW: Brixton Recreation Centre and the lifts... is this further down the line?</p>	<p>KC: The lifts and access issues are being reviewed by a project that Sustainable Growth and Opportunity are leading on. We've a fair bit of capital for improvements to the Rec in the short term, but still have an eye on the sort of much longer-term major works, refurbishment, improvement of the Rec. But that's probably four or five years away yet.</p>
<p>AB: I'm particularly encouraged by the idea of services being bought back in house. That seems to me to be a good move, so I haven't really got a question, but that's my comments.</p>	
<p>IM: I agree we should extend for a year; due to the pandemic things are really difficult. We need to be prepared to bring the service in-house. I really think that Kevin is doing amazing work.</p>	<p>KC: Thank you!</p>

NOTE:

Please sign and return the response to equalities@lambeth.gov.uk within 1 week of the feedback issue date.

A copy of this completed form should be attached to your cabinet report.

Director

Date: 26/08/2021

Presenting officer

Date: 26/08/2021