

Equalities Analysis in Lambeth

Proposal Title *

Cycle Storage Housing Estates

Author

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Please provide name of lead author and/or those within project team who may be required to contribute to this assessment

Who will sign off the assessment?

Tim Fairhurst

Please indicate who will be involved in approving this assessment. This will need to be signed off by the designated Head of Service or Director

Q1a. What is changing?

We are proposing to install a different type of cycle hanger on housing estates. The differences should prove more inclusive for residents than current Cyclehoop bread bin installations.

The change design will provide more capacity for cycle storage with each hangar and will enable council officers to administer access remotely.

What is the most significant or key change taking place? Can you indicate the type of change in your response (e.g. policy/decision/strategy/ service/procedural/ geographic/procurement etc.) so it is clear what is being equalities assessed? Why is this change happening? What do you aim to achieve? Can you clearly indicate what decision-makers are being asked to take a decision on?

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Q1b. Who will be involved in approving this decision?

N/A

Who else will be involved in signing-off this decision?

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Q2a. What do we know about the people who will be impacted by this change?

Demand for cycle storage has been steadily increasing. The current provider Cyclehoop provides storage hangars for standard cycles only. Their standard hangar is not suitable for parking some designs of cycle designed or adapted for use by people with such characteristics but can be adapted. Specifically, Cyclehoop's hangar will not accommodate wheelchair bikes, tricycles (which are more likely to be used by the elderly and disabled people who require extra support and stability while cycling), tandems (which are more likely to be used by people who are blind or partially sighted) and cycles with some designs of child seat attached.

What does your information tell you about the people who will be affected by this change? Are protected groups impacted? What information do you hold on the protected characteristics of the people affected by the change? (Age, disability, gender reassignment, pregnancy and maternity, race/ethnicity, religion or belief, gender, sexual orientation, health, socio-economic, language) Are there any gaps or missing information?

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Q2b. How will they be impacted by the change?

The new proposed design allows greater flexibility and can be modified to suit any type and size of bicycle as required.

Access into the hangar will be managed remotely and customers will be required to have a smart phone in order to gain access. A FOB can be programmed for those who don't have a smart phone.

Would you assess the impact as positive, adverse, neutral? Do you have any uncertainty about the impact of your proposal? Is there a likelihood that some people will be more impacted than others? Can you describe the ways in which they will be affected? How might this change affect our 'general duty'?

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Q3a. How do you plan to promote and deliver any positive impacts of the proposal?

Promotion will be done online and through adverts on the hangar itself. Customer will be asked to provide feedback on every signup.

How might the principles of fairness, equality of opportunity and positive relationships be further promoted as a consequence of this proposal? How do you propose to measure your positive outcomes and the benefits outlined to find out if these have been achieved?

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Q3b. How do you plan to address and mitigate any negative impacts of the proposal?

None anticipated. The overall conclusions of the Equalities Impact Assessment is that the provision and maintenance of cycle hangars provision has an overriding positive impact on the community with no disproportionate impact on people with any of the protected characteristics described by the Equality Act 2010.

What impact has this evidence had on what you are proposing? What can you do differently that might lessen the impact on people within the timeframes i.e. development-implementation? Who can help you to develop these solutions?

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Q4. How will you review/evaluate your proposal, mitigating actions and/or benefits? Who will be responsible for this?

A pilot installation will be done initially to prove concept and understand customer response to the new proposals before other installations are done.

Who will you be accountable to for the above actions/outcome? How will those responsible know these actions have worked? What performance indicators will you use to demonstrate this? Are there any other forms of evidence you can use to support this assessment of their effectiveness?

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Section to be completed by Sponsor/Director/Head of Service

Outcome of equality impact assessment

- No adverse impact, no change required
- Low adverse impact, minor adjustment required
- Significant adverse impact, further action required
- Significant impact identified unable to mitigate fully
- Unlawful in/direct discrimination, stop and rethink

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Comments from Sponsor/Director/Head of Service

Submit for approval

Submit for approval

Executive Approval

Pending

Attachments

Close