

## Equalities Impact Assessment

Proposal Title	HIP 2020-21 Resurfacing Works
Consideration	Response
<p><b>Q1a. What is changing?</b></p>	<p>It is proposed to upgrade the Myatts Field Phase 3 roads in terms of carriageway re-construction, drainage provision, traffic calming, green asset and street lighting. This will ensure the recently dedicated roads comply with the Council’s Highway Department standards whilst matching the re-developed surrounding housing area carriageway and streetscape materials palette.</p> <p>The first objective is to ensure efficiency in the future maintenance of these roads, as patching and resurfacing will have short lifespans.</p> <p>Aesthetically, use of the same material palette will promote social inclusion and reduce feelings of segregation between different parts of the former estate, driving the objective of a holistic quality of public realm in Lambeth</p> <p>In addition, the Phase 3 roads will be incorporated into the Vassall (Zone V) Controlled Parking Zone (CPZ) subject to satisfactory consultation. To support effective traffic management and create safer streets it also proposed to formalise the one-way traffic operation of Navarre Road and Winterslow, introduce waiting and loading restrictions on all the roads, include a vertical traffic calming on Cromwell Road and a raised table on Elliott Road. Where there is current footway parking, this will be referred to the Parking development team to review prior to re-surfacing taking place.</p>
<p><b>Q2a. What do we know about the people who will be impacted by this change?</b></p>	<p>A number of consultation activities have taken place within the Phase 3 and Phase 2 roads as part of this project. This included surveys and a drop-in session at the Myatts Field Community Centre. It is evident that there are issues of gentrification and inequality, in particular with residents in the Oval Quarter privately owned housing. Families have moved here from other areas and rely on their cars and the cars of other family members to transport disabled children to school and to connect with their valued support networks.</p> <p>Groups who will be impacted in a positive manor by these changes will be:</p> <ul style="list-style-type: none"> <li>• Local residents</li> <li>• Members of wider public</li> <li>• Local businesses</li> </ul> <p>People from all walks of life will be affected and the characteristics of the people will include:</p>

	<ul style="list-style-type: none"> <li>• All ages</li> <li>• All disabilities</li> <li>• All genders</li> <li>• All races</li> <li>• All believes and religions</li> <li>• All socio-economic groups</li> <li>• All languages</li> <li>• All sexual orientations</li> <li>• All health groups</li> </ul> <p>In line with the Public Sector Equality Duty, the Council must have due regard to the need to eliminate discrimination and advance equality of opportunity, as set out in section 149 of the Equality Act 2010. In making this recommendation, regard has been given to the Public Sector Equality Duty and the relevant protected characteristics (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, and sexual orientation). It forecast that there would be no disproportionate ill effects on people with any of the protected characteristics.</p> <p>The scheme will ensure that the carriageways and footways in Lambeth are in a good condition for all citizens.</p>
<p><b>Q2b. How will they be impacted by the change?</b></p>	<p>The proposed improvements will improve accessibility around the roads, in particular for disabled people and pushchairs, by clearing narrow carriageways of obstructive parked vehicles on junction corners and on Cromwell Road. A new footway will be provided where there is none (Elliott Road).</p> <p>Formalising car parking spaces throughout the roads will address the commuter use of non-controlled parking spaces and free up the space for the residents and visitors to the area. Anti-social behaviour related to "monopoly" over spaces will also be addressed.</p> <p>Better street lighting and additional lighting in areas where antisocial behaviour is reported will improve the feeling of safety within the area.</p> <p>Waiting and loading restrictions will facilitate the movement of the refuse vehicle within the Winterslow, Fitzpatrick, Navarre Roads and address the residents' concerns associated with street cleanliness.</p> <p>Small improvements such as sloped paths and handrails on existing steps will facilitate movement around the roads for less mobile users.</p>

<p><b>Q3a. How do you plan to promote and deliver any positive impacts of the proposal?</b></p>	<p>Community engagement will take place in the form of the statutory consultation and resident's letters associated with the controlled parking zone proposals.</p> <p>The consideration to equalities will be considered throughout the lifecycle of the programme and during scheme delivery. The contractor shall provide to the Council its construction method statements inclusive of their equality impact assessment.</p> <p>The positive impacts of the scheme will be realised with the completion of the construction phase and the traffic controls coming into effect.</p>
<p><b>Q3b. How do you plan to address and mitigate any negative impacts of the proposal?</b></p>	<p>The main identified negative impact is associated with tree removal and replacement with younger (albeit semi-mature) trees. However, a thorough engagement exercise was undertaken with a low response rate. The benefits of the tree removal is to create a footway and significantly improve the accessibility and public realm for residents who have mobility issues. There are 2 identified households within this affected area.</p> <p>Further anticipated negative response is related to the change in car parking controls, as it is a free parking area at present. However, there are many complaints by residents themselves about neighbours' antisocial behaviours including filed Police reports.</p>
<p><b>Q4. How will you review/evaluate your proposal, mitigating actions and/or benefits? Who will be responsible for this?</b></p>	<ul style="list-style-type: none"> <li>• Public Feedback.</li> <li>• Dedicated Council inbox for residents.</li> <li>• Following completion, the roads will become part of the Highways Maintenance programme. Issues relating to the Controlled Parking will fall to the Council's CPZ team.</li> </ul>
<p><b>Outcome of equality impact assessment</b></p>	<p style="text-align: center;"><b>No adverse impact, no change required</b></p>