

## Equalities Analysis in Lambeth

Proposal Title \*

Events Strategy 2020-2025

Author

Kevin Crook

Please provide name of lead author and/or those within project team who may be required to contribute to this assessment

Who will sign off the assessment?

Venetia Reid-Baptiste

Please indicate who will be involved in approving this assessment. This will need to be signed off by the designated Head of Service or Director

Q1a. What is changing?

The recommendation is for Cabinet to adopt Lambeth's Events Strategy 2020-2025. this will replace the current Lambeth Events Strategy 2016-2020

What is the most significant or key change taking place? Can you indicate the type of change in your response (e.g. policy/decision/strategy/ service/procedural/ geographic/procurement etc.) so it is clear what is being equalities assessed? Why is this change happening? What do you aim to achieve? Can you clearly indicate what decision-makers are being asked to take a decision on?

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Q1b. Who will be involved in approving this decision?

Legal Services, Democratic Services, Finance, the Strategic Director for Resident Services and the Cabinet member for Equalities and Culture

Who else will be involved in signing-off this decision?

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Q2a. What do we know about the people who will be impacted by this change?

Adopting the new Event Strategy will not perceptibly change the way people are impacted by events in Lambeth. The council does not hold demographic or equalities data on people attending events in the borough.

What does your information tell you about the people who will be affected by this change? Are protected groups impacted? What information do you hold on the protected characteristics of the people affected by the change? (Age, disability, gender reassignment, pregnancy and maternity, race/ethnicity, religion or belief, gender, sexual orientation, health, socio-economic, language) Are there any gaps or missing information?

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## Q2b. How will they be impacted by the change?

The Strategy has the potential to positively impact a number of the protected characteristics. In particular the Lambeth Country Show aims to be an exemplar event in terms of accessibility. Principle 3 of the Strategy covers increasing the cultural diversity of events offered in Lambeth. Principle 5 covers increasing investment in parks, making parks more attractive to use and improving facilities encourages greater use which positively impacts on health and wellbeing. Principle 6 covers funding opportunities for bandstand programmes (free events) and smaller community events, again which tend to be free. Principle 7 covers greater accessibility. Principle 8 describes how the Strategy will create additional education, training and work opportunities. Principle 9 links to health and wellbeing opportunities and Principle 10 covers increased trading opportunities for local businesses.

### Disability

The Strategy includes provision to use surplus income to fund accessibility improvement in parks and open spaces.

### Age

The Strategy includes a number of measures aimed at increasing opportunities for younger residents. Measures to improve parks and fund accessibility improvements will have a positive impact for older residents.

### Sexual orientation

No specific impacts, but worth noting that we have established a regular event in Brockwell Park aimed at the LGBT community.

### Pregnancy and Maternity

Funding accessibility improvements in parks will have a positive impact on those using prams/buggies.

### Socio-economic factors

The Strategy includes a number of measures to offer education and training opportunities and free events. We also encourage commercial producers to offer free tickets for local residents.

Would you assess the impact as positive, adverse, neutral? Do you have any uncertainty about the impact of your proposal? Is there a likelihood that some people will be more impacted than others? Can you describe the ways in which they will be affected? How might this change affect our 'general duty'?

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## Q3a. How do you plan to promote and deliver any positive impacts of the proposal?

The Strategy includes the publishing of impact statements for all major events; and the publication of an annual Events service report, which will detail the wider benefits arising from outdoor events held in the borough

How might the principles of fairness, equality of opportunity and positive relationships be further promoted as a consequence of this proposal? How do you propose to measure your positive outcomes and the benefits outlined to find out if these have been achieved?

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### Q3b How do you plan to address and mitigate any negative impacts of the proposal?

no negative impacts are anticipated

What impact has this evidence had on what you are proposing? What can you do differently that might lessen the impact on people within the timeframes i.e. development-implementation? Who can help you to develop these solutions?

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### Q4. How will you review/evaluate your proposal, mitigating actions and/or benefits? Who will be responsible for this?

Some elements will be reviewed by Overview and Scrutiny Committee, in relation to their recommendations. The Strategy document sets out how each delivery commitment will be evaluated.

Who will you be accountable to for the above actions/outcome? How will those responsible know these actions have worked? What performance indicators will you use to demonstrate this? Are there any other forms of evidence you can use to support this assessment of their effectiveness?

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### Section to be completed by Sponsor/Director/Head of Service

#### Outcome of equality impact assessment

- No adverse impact, no change required
- Low adverse impact, minor adjustment required
- Significant adverse impact, further action required
- Significant impact identified unable to mitigate fully
- Unlawful in/direct discrimination, stop and rethink

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Comments from Sponsor/Director/Head of Service

Submit for approval

Submit for approval

Executive Approval

Approved

## Attachments

Close