

Equalities Analysis in Lambeth

Proposal Title *

Provision of Enforcement Agent Services

Author

Grant Jones

Please provide name of lead author and/or those within project team who may be required to contribute to this assessment

Who will sign off the assessment?

Jonathan Pook

Please indicate who will be involved in approving this assessment. This will need to be signed off by the designated Head of Service or Director

Q1a. What is changing?

The Council currently has four contracts with Enforcement Agents for the collection of debt for unpaid Parking related debt. The contracts for these services expire in October 2020. It is proposed that two new Enforcement Agent contracts are awarded with a third acting as a reserve for the period 13 October 2020 to 12 October 2023.

What is the most significant or key change taking place? Can you indicate the type of change in your response (e.g. policy/decision/strategy/ service/procedural/ geographic/procurement etc.) so it is clear what is being equalities assessed? Why is this change happening? What do you aim to achieve? Can you clearly indicate what decision-makers are being asked to take a decision on?

Read more

Q1b. Who will be involved in approving this decision?

Assistant Director, Director, Strategic Director and Cabinet Member

Who else will be involved in signing-off this decision?

Read more

Q2a. What do we know about the people who will be impacted by this change?

Debtors for Parking and Moving Traffic offences who have not successfully appealed the offence or paid the charge, so as a result the debt has been registered at County Court and a Warrant of Execution has been passed to an Enforcement Agent for collection.

What does your information tell you about the people who will be affected by this change? Are protected groups impacted? What information do you hold on the protected characteristics of the people affected by the change? (Age, disability, gender reassignment, pregnancy and maternity, race/ethnicity, religion or belief, gender, sexual orientation, health, socio-economic, language) Are there any gaps or missing information?

Read more



Q2b. How will they be impacted by the change?

As this is a statutory process there will be no change to the current impact.

Would you assess the impact as positive, adverse, neutral? Do you have any uncertainty about the impact of your proposal? Is there a likelihood that some people will be more impacted than others? Can you describe the ways in which they will be affected? How might this change affect our 'general duty'?

Read more



Q3a. How do you plan to promote and deliver any positive impacts of the proposal?

N/A

How might the principles of fairness, equality of opportunity and positive relationships be further promoted as a consequence of this proposal? How do you propose to measure your positive outcomes and the benefits outlined to find out if these have been achieved?

Read more



Q3b. How do you plan to address and mitigate any negative impacts of the proposal?

Under Regulation 11 and Regulation 12 of the Taking Control of Goods (Fees) Regulations 2014 are of importance and were put in place to provide protection for individuals who may be vulnerable. Regulation 12 protects vulnerable debtors who may have been unable in the early stages to seek advice (from the local authority, magistrates court, debt counsellor/debt charity etc) about the debt. If a bailiff makes a personal visit and identifies the debtor as 'vulnerable', they should give that person a chance to seek advice before enforcement action is taken.

What impact has this evidence had on what you are proposing? What can you do differently that might lessen the impact on people within the timeframes i.e. development-implementation? Who can help you to develop these solutions?

Read More



Q4. How will you review/evaluate your proposal, mitigating actions and/or benefits? Who will be responsible for this?

Through regular contract meetings and reviews conducted by the Parking & Enforcement Supplier Relationship Team.

Who will you be accountable to for the above actions/outcome? How will those responsible know these actions have worked? What performance indicators will you use to demonstrate this? Are there any other forms of evidence you can use to support this assessment of their effectiveness?

Read more



Section to be completed by Sponsor/Director/Head of Service

Outcome of equality impact assessment

- No adverse impact, no change required
- Low adverse impact, minor adjustment required
- Significant adverse impact, further action required
- Significant impact identified unable to mitigate fully
- Unlawful in/direct discrimination, stop and rethink

Read more



Comments from Sponsor/Director/Head of Service

Submit for approval

Submit for approval

Executive Approval

Approved

Attachments

Close