

Equalities Analysis in Lambeth

Proposal Title *

Waste and Cleansing Fleet Replacement

Author

Cormac Stokes

Please provide name of lead author and/or those within project team who may be required to contribute to this assessment

Who will sign off the assessment?

Doug Perry

Please indicate who will be involved in approving this assessment. This will need to be signed off by the designated Head of Service or Director

Q1a. What is changing?

This report sets out a revised process for procuring new waste and cleansing vehicles. The refuse vehicles are being replaced like-for-like with respect to their physical appearance and presence on Lambeth's roads. However, they will be Euro VI compliant and therefore will have reduced emissions over the current fleet of refuse vehicles. The small mechanical brooms which will be replaced with electric rather than diesel versions which will again have a positive impact on vehicle emissions. The new mechanical brooms will be zero emission.

What is the most significant or key change taking place? Can you indicate the type of change in your response (e.g. policy/decision/strategy/ service/procedural/ geographic/procurement etc.) so it is clear what is being equalities assessed? Why is this change happening? What do you aim to achieve? Can you clearly indicate what decision-makers are being asked to take a decision on?

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Q1b. Who will be involved in approving this decision?

Deputy Leader and cabinet Member for Environment and Clean Air,
Councillor Claire Holland

Who else will be involved in signing-off this decision?

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Q2a. What do we know about the people who will be impacted by this change?

These replacement vehicles will be used to deliver a universal waste and cleansing service. The improved vehicle emissions will impact all service users, workers and visitors to the borough irrespective of protected characteristics. However, the reduced emissions will make a positive contribution to limiting and negating impacts on air quality and public health, the negative impacts of which can be overtly detrimental to poorer and disadvantaged communities, including vulnerable adults, young people, pregnant women and those suffering the immediate and direct health impacts of poor air quality. Failure to invest in ultra low emission and zero emission vehicles will continue to contribute to the unequal impact of dirty air on our residents and the replacement programme seeks to address these inequalities.

What does your information tell you about the people who will be affected by this change? Are protected groups impacted? What information do you hold on the protected characteristics of the people affected by the change? (Age, disability, gender reassignment, pregnancy and maternity, race/ethnicity, religion or belief, gender, sexual orientation, health, socio-economic, language) Are there any gaps or missing information?

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This is an opportunity for you to share what you understand about the people who will be affected by what is being proposed whether now and/or potentially in the future. Do you know whether they are from protected groups? What does your service level profile data tell you about them? What if anything does your current and previous consultations, surveys, complaints, contract monitoring data, equalities data monitoring (including from partners and other service areas) reveal about these people and their needs or issues that may be connected/relevant to this change? Are there any gaps in your data? **If yes**, please note we are under a legal duty to be properly informed before making a decision. If the relevant data is not available we are under a duty to obtain it and this will often mean some consultation with appropriate groups is required. You will need to provide a reason or justification for why you have missing data/information. You may have to address this by including plans to generate this information within your action plan and responses to questions 3a, 3b and 4.

Q2b. How will they be impacted by the change?

The improved air quality will have a positive impact on those affected by poor air quality, particularly those from poorer and disadvantaged communities, vulnerable adults and children, those in pregnancy, maternity and poor health

Would you assess the impact as positive, adverse, neutral? Do you have any uncertainty about the impact of your proposal? Is there a likelihood that some people will be more impacted than others? Can you describe the ways in which they will be affected? How might this change affect our 'general duty'?

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Q3a. How do you plan to promote and deliver any positive impacts of the proposal?

Once the decision has been made a short communications campaign to promote the council's drive towards reduced and zero emission vehicles will be implemented. This will include a press release and social media campaign

How might the principles of fairness, equality of opportunity and positive relationships be further promoted as a consequence of this proposal? How do you propose to measure your positive outcomes and the benefits outlined to find out if these have been achieved?

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Q3b How do you plan to address and mitigate any negative impacts of the proposal?

Whilst the refuse vehicles will be ultra low emission vehicles, this approach will not create a fully zero emission fleet in the immediate term. As a result, air quality issues remain, although significantly reduced. The service continues to monitor the development of available and emerging technologies and the economic viability of such developments. The approach to financing the overall fleet replacement programme and the timing of this phase of the programme ensures there is flexibility built in to explore, adapt and implement a move to zero emission vehicles as soon as the technology allows.

What impact has this evidence had on what you are proposing? What can you do differently that might lessen the impact on people within the timeframes i.e. development-implementation? Who can help you to develop these solutions?

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Q4. How will you review/evaluate your proposal, mitigating actions and/or benefits? Who will be responsible for this?

This will be contained with the management of the existing waste and cleansing contract and will be included in the council's Corporate Carbon Reduction Plan monitoring.

Who will you be accountable to for the above actions/outcome? How will those responsible know these actions have worked? What performance indicators will you use to demonstrate this? Are there any other forms of evidence you can use to support this assessment of their effectiveness?

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Section to be completed by Sponsor/Director/Head of Service

Outcome of equality impact assessment

- No adverse impact, no change required
- Low adverse impact, minor adjustment required
- Significant adverse impact, further action required
- Significant impact identified unable to mitigate fully
- Unlawful in/direct discrimination, stop and rethink

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Comments from Sponsor/Director/Head of Service

The purchase of the fleet for the provision of these services will enable the authority to move to more zero emission vehicles in the future which will help improve air quality.

Submit for approval

Submit for approval

Executive Approval

Approved

Attachments

Close